

# 2018 ANNUAL REPORT



COLUMBUS STATE  
UNIVERSITY

CENTER FOR  
SERVANT LEADERSHIP



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# CENTER FOR SERVANT LEADERSHIP

## VISION

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Transforming the world by empowering the  
Columbus State community and others to  
engage in a lifelong commitment to the  
university's values

## A MESSAGE FROM THE DIRECTOR DR. WENDI JENKINS

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I am incredibly excited to introduce you to the Columbus State University Center for Servant Leadership. The Center is a culmination of the core values of the university, the vision for our undergraduate student program, and the development of our new internal leadership initiatives. Through our common vision, our goal is to provide excellent service to students, staff, and faculty, while maintaining very unique missions to these distinct groups. Please enjoy this inaugural Center for Servant Leadership annual report, and be on the lookout for more information about the exciting adventures to come.



# CORTNEY LAUGHLIN

ASSISTANT DIRECTOR  
SERVANT LEADERSHIP PROGRAM

I am overwhelmingly proud of the progress we've made in the undergraduate Servant Leadership Program this year. We have introduced new content into our academic courses, established new procedures for the logging of service hours in a way that brings our students' records into the 21st century, and infused new life into the experiences we plan for our students. This progress gives me hope that our program and our students will continue to grow tremendously in the coming years.



"The program has not only allowed me to grow as a person and leader, but it has also given me lifelong friends."

- Jocelyn Canedo  
Class of 2018

# CHELSEA POWELL

ASSISTANT DIRECTOR  
INTERNAL LEADERSHIP DEVELOPMENT

I am honored to be a part of this new initiative at Columbus State University. It is such an exciting time for our faculty and staff. The uniqueness of this program is the fact that we have created it using qualitative data gathered from current employees at Columbus State. Our goal of L.I.V.E. CSU is to give each employee opportunities to learn, invest, value, and to engage in the university, and with each other, to create a culture of leadership.



"We had a fun experience looking closely at what drives us and how that folds into the job we do each day. The session allowed us to become a stronger team and focus on our goals as a department. We had a great time laughing at ourselves and learning more about each other."

- Susan Lovell,  
Military Enrollment,  
on her leadership  
development session

# MEAGAN CORCORAN

GRADUATE ASSISTANT  
CENTER FOR SERVANT LEADERSHIP

I am delighted to be the Graduate Assistant for the Center for Servant Leadership. As a graduate of the Servant Leadership Program, I love being part of the changes and the progress of the program. The internal leadership development initiative is a great addition to the vision for this department. Each and every day, my team and I hope to empower and grow the students, faculty, staff, and each other.





# SERVANT LEADERSHIP PROGRAM

## MISSION

Through a widely-recognized community and university collaboration, the Columbus State University Servant Leadership Program provides students with learning experiences that create growing, self-aware, well-balanced, and insightful servant leaders, enriching the community and the world, while serving as a model for others to follow.





## OUR STUDENTS WILL DEVELOP:

- A comprehensive understanding of servant leadership through theory and practice, and use of servant leadership in all dimensions of life, including work, family, religious, community, school, volunteer work, etc.
- A strong sense of self-awareness, including individual preferences and how those fit in with an organization, local and global communities, and daily life in general.
- Enhanced life skills (time management, money management, interpersonal skills, communication skills, networking skills, and self-confidence).
- A network of peers, sense of community on campus and lifelong friendships.
- A connection to the Columbus community, including a sense of community needs and how they can contribute to filling those needs.
- A sense of how individuals really can “make a difference.”

## THE SERVANT LEADERSHIP PROGRAM WILL PROVIDE:

- Services that meet community needs. Each student has the opportunity to choose a volunteer agency with which they will work. Some of these impacts include tutoring, mentoring, building a house, cleaning up the river, and caring for those who cannot care for themselves.
- Equipped leaders for roles on the CSU campus .
- Future employees who are committed to the principles of servant leadership.

# ACCOMPLISHMENTS & HIGHLIGHTS FROM THE 2017-2018 ACADEMIC YEAR

During the 2017-2018 academic year, 86 students participated in the following activities:

5,303	Hours working in local non-profit agencies
5,045	Flex Hours to include service to the university
383	Hours mentoring at-risk children
206	Hours meeting with their mentor
516	Times participating in Reflections and Retreats
1,058	Hours working on the senior project
12,511	Total Hours

**SERVANT LEADERSHIP PROGRAM  
STUDENTS HAVE COMPLETED MORE  
THAN 185,000 HOURS SINCE THE  
PROGRAM BEGAN IN 1999.**



# SENIOR PROJECT



The CSU Servant Leadership Program class of 2018 selected Warrior Outreach as its senior project beneficiary. Warrior Outreach exists to help veterans from all of United States' wars cope with Post Traumatic Stress Disorder and overcome suicidal thoughts with the use of resilience methods, such as horseback riding.

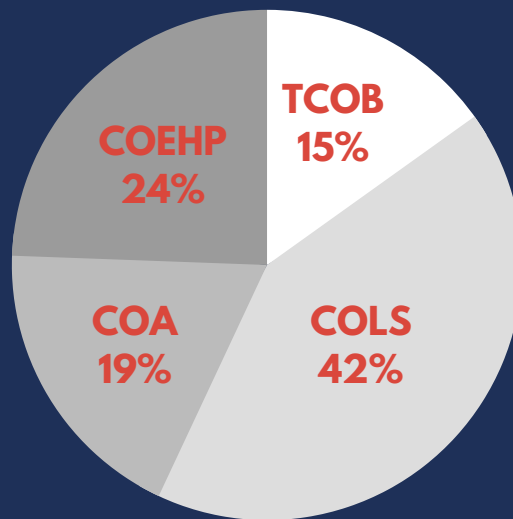
Warrior Outreach has several different programs to help veterans and their families. Last year alone, they served approximately 18,629 people through the various services and programs they provide, including horsemanship, home repairs and feeding veterans in need.

The Servant Leadership Program seniors gave back to Warrior Outreach by helping past, present, and future service members and their families. Their accomplishments include expanding trails at the ranch, providing helping hands in their many different programs within the agency, and assisting with expansion and maintenance at the facility and along the property. They did this through fundraising more than \$15,000 through the third annual Uptown Tree Trail.



# FACTS FROM THE 2017-2018 ACADEMIC YEAR

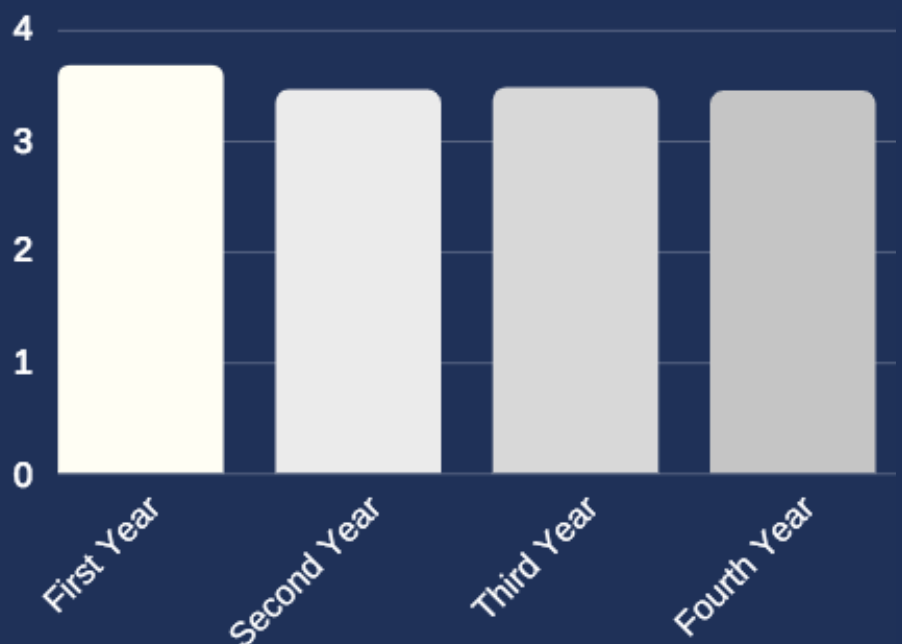
## Majors and Colleges



Key  
COEHP: College of Education  
and Health Professions  
COB: College of Business  
COLS: College of Letters and  
Sciences  
COA: College of the Arts

"The Servant Leadership Program creates both a dynamic and diverse environment, allowing each student to find a way to serve others and grow through the process."  
- Jordan Spires  
Class of 2020

**There are 18 majors represented among Servant Leadership students.**



**Our students have an overall average GPA of 3.45.**



# INTERNAL LEADERSHIP AND DEVELOPMENT

## MISSION

Columbus State University Leadership Development will provide faculty and staff the opportunity to enhance their leadership development through the use of active learning and research-based programming, resulting in a dynamic culture of academic and service excellence for the university.

## L.I.V.E. CSU

L.I.V.E. CSU is our new Internal Leadership Development Program created for Columbus State University staff and faculty. Our goal is to provide everyone on campus with the opportunities to grow and develop through our different offerings.



COLUMBUS STATE  
UNIVERSITY

L.I.V.E. CSU

Learn. Invest. Value. Engage.

# GETTING STARTED

## Overview

Getting Started is a program created for new staff members to help them transition at Columbus State University. These sessions are offered on the last Thursday of every month.

## Lunch

Lunch is provided to new employees with L.I.V.E. CSU Welcome Group

## Understanding Personality Types

New employees review their preferences from the MBTI Assessment to better understand themselves and how to use the assessment to help transition to Columbus State University.

## CSU's Mission, Vision, and Values

A workshop tailored to help new staff engage in a culture to enhance the environment of the university. This workshop helps participants align and develop their goals with Columbus State's vision, mission, and core values. Participants also engage in the University's Strategic Plan.

## Servant Leadership at CSU

An overview of the servant leadership philosophy and how the philosophy is models every day at Columbus State University.

## What Do I Do Now?

A guide for new employees to maneuver through Columbus State with key information. Participants receive a toolbox of guides for a smooth start along with a plan for leadership development.



# ESSENTIALS

## Overview

This series of workshops offer employees the opportunity to enhance their skills sets in leadership through interactive learning and give each employee strategies to immediately start implementing the skills they have learned.

## Audience

These workshops are required for new full-time staff, and open to all employees on campus. Registration is required.

### September 2018

1. Living Your Type Using MBTI

### March 2019

1. Treating People with Respect: Diversity & Inclusion

### October 2018

1. Living CSU's Vision & Values
2. Leading as a Team Member

### April 2019

1. Living Your Type Using MBTI
2. The Customer Experience

### November 2018

1. Living Your Type Using MBTI
2. Servant Leadership Model

### May 2019

1. Resilience: Bouncing Back & Taking it in Stride

### January 2019

1. Communication - DISC

### June 2019

1. Living Your Type Using MBTI
2. Leading & Empowering Others

### February 2019

1. Living Your Type Using MBTI
2. Conflict: Working with you is Killing Me

### July 2019

1. My Leadership Map

# Columbus State University Core Values

**Excellence** - Commitment to best practices in teaching and learning, scholarship and creative activity, student engagement, cultural enrichment and campus environment.

**Engagement** - Active civil participation by students, faculty and staff in the university experiences.

**Creativity** - The pursuit of distinction through inquiry and innovation, challenging convention and focusing on solutions.

**Servant Leadership** - Effective, ethical leadership through empowerment and service.

**Inclusion** - Fostering and promoting a campus that embraces diverse people, ideas, views, and practices.

**Sustainability** - Commitment to behaviors that recognize and respect our environmental context.

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