

- Served on ad-hoc committees with the USG Office of Legal Affairs in developing student conduct and Title IX policies, as well as procedures for implementing Campus Carry and then presenting these to other institutions at the System Office.
 - University System of Georgia, Regents Advisory Committee for Student Conduct Officers – Past Chair.
 - University System of Georgia, Public Safety Committee – Member.
 - University System of Georgia, Mental Health Taskforce – Member
- **Enrollment Management:**
 - Supervised the departments of Recruitment, Admissions, Financial Aid, University Registrar, Marketing, Data Entry, and Call Center.
 - Increased freshman enrollment by 10% in the Atlanta area in one year and overall enrollment increase 9.4% headcount (717 students) over a 4-year period.
 - Created a predictive modeling process to assist recruiters and departments with enrollment goals.
 - Supervised the development of an electronic line management system for registration.
 - Supervised the development of the third-party contracts for marketing and branding, and call center overflow.
 - Supervised the creation and development of the Campus Welcome Center.
 - Managed duties associated with Financial Aid Appeals and resolved other enrollment related issues and concerns.
 - Oversaw the creation, staffing, and opening of the West Point, GA teaching site.
 - Developed cooperative certificate programs for medics and expanded the offerings in the Captains Career Course with Ft. Benning.
 - Maintained all duties associated with the Office of the Dean of Students, while also serving as the department head of Enrollment Management.
- **Institutional and Instructional Responsibilities:**
 - Served as the university’s Emergency Management Coordinator. This position works with University Police and others vital areas to provide materials and plans, training, and recovery in a collaborative effort with local, state, and Federal agencies.
 - Served as Incident Commander, utilizing the National Incident Management System (NIMS) to coordinated the institutional response to COVID-19. Provided oversight and guidance to nine workgroups of over 60 faculty, staff, and students to develop, implement, and manage all aspects of the university’s plan.
 - Coordinator for the Comprehensive Administrative Review (CAR). Led the institutional effort that saved and redirected over \$3 million of university resources. CAR is a University System of Georgia (USG) initiative. All USG institutions and the System Office participate in CAR which examines their administrative functions, structure, and efficiencies.
 - Coordinator for the university’s upgrade and compliance efforts with the Payment Card Industry Data Security Standard (PCI DSS). At the request of the vice president for business and finance, led a multi-departmental task force charged with the purchasing and upgrading of software and hardware, establishing policies, procedures, and training, and ensuring institutional compliance in handling the transmission, storage and processing of credit card numbers and other cardholder data.

- Provost International Coordinating Committee, Member.
- Employee Grievance Hearing Board, Chief Facilitator.
- Instructor of Student Development Theory, The American College Student, and Student Services with the graduate faculty in the Doctorate in Curriculum and Leadership Program, serve on dissertation committees within the College of Education.
- Instructor of Threat Management and Behavior Assessment within the Masters in Public Administration at Columbus State University and facilitated through the Georgia Law Enforce Command College.
- Infectious Disease Advisory Team, Institutional Chair – worked in conjunction with the University System of Georgia and local health authorities.

University System of Georgia Assignments –

November 2020 - Present

University System of Georgia

Atlanta, GA

System Project Director, Mental Health Initiative

- At the request of the University System of Georgia, a memorandum of understanding (MOU) was entered into between Columbus State University and the University System of Georgia for service as the System Project Director for the system-wide Mental Health Initiative (MHI). Upon receiving a one-time infusion of \$11.5M from the Governors Emergency Education Relief (GEER I) and federal CARES Act funds, the USG Chancellor created the Mental Health Initiative to address both on-going and COVID-19 related student, mental health issues.
 - Led the MHI System Core Team through the implementation of MHI Teams on each of the system's 26 institutions.
 - Implementation consisted of developing four focus areas: Clinical Support, Strategic Planning, Campus Mini-grants, and Central Administrative Support.
 - Clinical Support: Partnered with Christie Campus Health to expand campus resources with telephonic psychiatric care, increase clinical support capacity, establish well-being support programs, set up 24/7 hotline, and established Job Aid agreement with each institution.
 - Strategic Planning: Partnered with the JED Foundation to develop short- and long-term planning for each campus and the system to create efficient, effective, integrated, and sustainable mental health resources and policies.
 - Campus Mini-grant: Administered the distribution and accounting of \$1.12M for the purpose of establishing new technology resources, increased campus programming, and increased student resources and materials for mental health.
 - Central Administrative Support: Led a system-wide consortium comprised of campus leaders in student and academic affairs, mental health, health clinics, disability services, student conduct, campus police, and business affairs to collect and review data, preview vendors, and deliver recommendations to the System Office.
 - MHI extension through the Governors Emergency Education Relief (GEER II): Led the writing team which received \$5.5M to continue the Mental Health Initiative through July 2023.

February 2019 – June 2019

Savannah State University

Savannah, GA

Interim Vice President for Enrollment Management

- At the request of the University System of Georgia, a memorandum of understanding (MOU) was entered into between Columbus State University and Savannah State University for service as Interim Vice President for Enrollment Management, joining several others from the system office and around the state as part of the Presidential Transition Team.
 - Developed a Division of Enrollment Management to include the departments of Financial Aid, Registrar, and Admissions.
 - Coordinated the Enrollment Management Team consisting of the Director of Financial Aid, Bursar, Registrar, Director of Admission, Assistant Director for Residence Life, Director of Advising, and Assistant Director for University Advancement and Marketing. We developed key performance indicators, identified areas of concern, and established needed collaborations.
 - Developed structured process mapping for each step associated with the enrollment process.
 - Developed a predictive model for recruiting and retention. An Excel spreadsheet was built using the annual reported headcount to the USG to establish retention and enrollment rates. As there was little historical information regarding applications, housing assignment, orientation registration and attendance, and payment deadlines it was necessary to make a best guess from the current year and adjust accordingly.
 - Conducted focus group interviews with student leaders and student organizations regarding recruiting practices, promises kept, campus safety, institutional traditions, housing, dining services, parking, faculty and administration. These findings were reported to the Transition Team Lead Administrator and used to make changes and adjustments in student services.
 - Provided recommendations for policies, fees, and other administrative and enrollment needs:
 - Developed the job descriptions for the new position of Vice President for Enrollment Management, trained an Assistant Vice President for Enrollment Management, encouraged the addition of an application fee,
 - Encouraged the increase of the housing application fee from \$50 to \$150, encouraged the actual collection of the orientation fee,
 - Rewrote the financial aid appeal process so as not to deny students the right to appeal, established a reinstatement policy and procedures,
 - Established a policy for part of term registration and payment,
 - Reworked the Dual Enrollment (DE) landing page and processes to align with USG policy and institutional accountability to the DE students and parents,
 - Instituted the new lawful presence waiver for DE students,
 - In collaboration with academic affairs established a Summer Bridge and Summer Enhancement Program for new at-risk students and returning students, respectively.

January 2018 - July 2018

Albany State University

Albany, GA

Interim Vice President for Student Affairs and Enrollment Management

- At the request of the University System of Georgia, a memorandum of understanding (MOU) was entered into between Columbus State University and Albany State University for service in a full-time capacity as Interim Vice President for Student Affairs and Enrollment Management. I joined

several others from the system office and around the state as part of the consolidation and management team to bring Darton State College and Albany State University together.

- Developed a single Division of Student Affairs and Enrollment Management from two departments.
- Established new procedures and processes in all areas of supervision to reflect best practices in higher education and to work in conjunction with the University System of Georgia policies.
- At the end of the MOU service time, Enrollment Management saw increases in nearly every area as compared to the previous year, to date: New & Transfer Students realized a 37% increase in applications (6,713 to 9,189), Accepted Students up from 1,917 to 3,092 (61% increase); Overall - New and Returning Students enrolled for fall classes realized a 155% increase (1,793 to 4,568), while also seeing 2,533 Financial Aid Awards compared to 167 on the same date the previous year. Additionally, Residence Life had started a waiting list for applications.
- Worked closely with student leaders to address the 12 Points of Concern identified by the Student Task Force.
- Establishment of management stability within the newly formed division, which had experienced multiple interim vice presidents during the last three years.
- Development of, and hiring for, the positions of an Assistant Vice President for Enrollment Management, Assistant Vice President for Student Engagement, and a Director of Residence Life.
- Coordination of right-sizing and appropriate space utilization of departments within the division as to serve the entire University, which includes multiple office and department moves and the creation of Enrollment Management's One-Stop-Shop Team, processes, and physical space on both campuses.
- Negotiated the contract and implementation processes for EAB/Royal Company regarding recruiting procedures and marketing.
- Negotiated the contract extension and implementation of the StarRez housing and residence life assignment and maintenance software.
- Initiated and implemented budget reduction and reorganization strategies for the division.
- Served as the Dean of Students for conduct and appeal issues, and as ombudsman for students.

2001-2008

Andrew College

Cuthbert, GA

Dean of Students (2002-2008)

Vice President, Admissions and Student Life (2004-2006)

Head Baseball Coach / Instructor of Education (2001-2004)

EDUCATION

2013

Argosy University

Atlanta, GA

Doctor of Education, Educational Leadership

Dissertation: *An Evaluation of the Behavioral Intervention Team at a Regional Georgia University*

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|------|---|----------------|
| 1985 | Clemson University Master of Education , Administration and Supervision | Clemson, SC |
| 1983 | West Georgia College Bachelor of Science , Physical Education | Carrollton, GA |

PUBLICATIONS

- Dowis, D. & Reese, C., (2019). Risk Assessment at the College Campus. In Watts, H. (Ed.) *Policing America's Educational Systems*. CRC Press. Boca Raton, FL.
- Reese, C. (May 26, 2016). From Mandated Assessments to Involuntary Withdrawal - Best Practices. *NCHERM Group, Weekly Newsletter*.
- Reese, C. (March 28, 2016). Do Sweat the Small Stuff - Best Practices. *NCHERM Group, Weekly Newsletter*.
- Reese, C. (March 27, 2016). Ripples - Best Practices. *NCHERM Group, Weekly Newsletter*.
- Reese, C. (March 8, 2016). Look for Training Opportunities - Best Practices. *NCHERM Group, Weekly Newsletter*.
- Van Brunt, B., Reese, C., & Lewis, W. (2015). *Who's on the Team? Mission, Membership, and Motivation*. The NaBITA 2015 Whitepaper. Publication of the National Behavioral Intervention Team Association (NaBITA).
- Reese, C. & Drew, R. (2015). A BIT Response to a Non-Community Member Threat: A Tabletop Exercise of the Charleston, SC Shooting. *Journal of Campus Behavioral Intervention* 3, 53-64
- Dowis, D., & Reese, C. (2015). *Analysis of the Involvement and Contributions of Criminal Justice Programs and Public Safety Departments to Threat and Risk Assessment Teams in Higher Education*. Paper presented at the Academy of Criminal Justice and Sciences annual conference. Orlando, FL.
- Reese, C. (February 9, 2015). Writing a BIT Manual: The Continuing Evolution. *NCHERM Group, Weekly Newsletter*.
- Gregg, E., & Reese, C. (2014). Behavioral Intervention Teams and End-of-Semester Reporting. *Journal of Campus Behavioral Intervention*, 2.
- Reese, C. & Waller, R. (March 5, 2014). Virginia State Supreme Court Ruling Speaks to Best Practices. *NCHERM Group, Weekly Newsletter*.
- Reese, C. (February 19, 2014). Criminal Trespass Warnings & BITs - Best Practices for Campus Safety. *NCHERM Group, Weekly Newsletter*.

Van Brunt, B., Sokolow, B., Lewis, W., Schuster, S., Swinton, D. & Reese, C. (2013). *The Assessment of Behavioral Intervention Team (BIT)*. Publication of the National Behavioral Intervention Team Association (NaBITA).

Reese, C. (2013). A Mixed Methods Evaluation of a Regional University's Behavioral Intervention Team. *Journal of Campus Behavioral Intervention* 1, 74-97.

CONSULTING AND CONFERENCE PRESENTATIONS

Reese, C. and Cason, T. (April 26, 2022). *Case Management with No Case Manager*. NABITA Case Management Summit. Webinar.

Reese, C. (February 21, 2022). *BIT Basics: The Team, The Tools, The Process*. Behavioral Intervention Annual Training. Abraham Baldwin Agricultural College, Tifton, GA.

Reese, C. (December 15, 2021). *BIT Basics: The Team, The Tools, The Process*. Behavioral Intervention Annual Training. Stephen F. Austin University, Virtual Training.

Reese, C. (December 6, 2021). *BIT Basics: The Team, The Tools, The Process*. Behavioral Intervention Annual Training. Gordon State College, Virtual Training.

Reese, C. (November 30, 2021). *BIT Basics: The Team, The Tools, The Process*. Behavioral Intervention Annual Training. Ft. Valley State University, Ft. Valley, GA.

Reese, C. (November 4, 2021). *BIT Basics: The Team, The Tools, The Process*. Behavioral Intervention Annual Training. University of North Alabama, Virtual Training.

Lewis, S., Schiemann, M., & Reese, C. (September 23, 2021). *Mental Health Issues on Campus: Time for New Solutions*. Association of Governing Boards of Universities and Colleges. Webinar, AGB.

Reese, C. (September 15, 2021). *BIT Basics: The Team, The Tools, The Process*. Behavioral Intervention Annual Training. University of West Georgia, Carrollton, GA.

Reese, C. (June 10, 2021). *BIT Basics: The Team, The Tools, The Process*. Behavioral Intervention Annual Training. Georgia Southern University, Savannah, GA.

Van Brunt, B. and Reese, C. (November 10, 2020) *Building Your BIT*. National Behavioral Intervention Teams Association, Annual Conference. Virtual Conference.

Reese, C. (February 7, 2019). *Title IX Today*. Criminal Justice Association of Georgia Annual Conference. Valdosta State University, Valdosta, GA.

Reese, C. and McElveen, J. (November 12, 2019) *Evolution of a BIT: How CSU's BIT Has Gone from Threat Assessment Committee (TAC) to Behavioral Assessment and Recommendation Team (BART) to Create Care*. National Behavioral Intervention Teams Association, Annual Conference. San Antonio, TX.

- Reese, C. (November 8, 2018) *The De-Escalation Decision Tree - D2T*. National Behavioral Intervention Teams Association, Annual Conference. San Antonio, TX.
- Reese, C. (November 6, 2018) *The Electronic Database – tips and Strategies to Make the System Work for You*. National Behavioral Intervention Teams Association, Annual Conference. San Antonio, TX.
- Van Brunt, B., Reese, C., Schiemann, M., Allen, J., Molnar, J. and Denino, D. (November 6, 2018) *Building Your BIT*. National Behavioral Intervention Teams Association, Annual Conference. San Antonio, TX.
- Reese, C. (July 11, 2018). *BIT Basics: The Team, The Tools, The Process*. Behavioral Intervention Annual Training. University of North Georgia, Gainesville, GA.
- Reese, C. (April 12-13, 2018) *Putting All the Pieces Together: From the First Referral of the Year to the Annual Report*. National Behavioral Intervention Teams Association, Regional Conference. Ventura, CA.
- Reese, C. (March 15, 2018). *BIT Basics: The Team, The Tools, The Process*. Behavioral Intervention Annual Training. Georgia Southern University, Statesboro, GA.
- Reese, C. (November 7, 2017). *BIT Basics: The Team, The Tools, The Process*. Behavioral Intervention Annual Training. Atlanta Metropolitan College, East Point, GA.
- Reese, C. & Larkin, D. (November 1, 2017) *Putting All the Pieces Together: From the First Referral of the Year to the Annual Report*. National Behavioral Intervention Teams Association, Annual Conference. San Antonio, TX.
- Reese, C. & Rose, D. (September 18, 2017). *Identification, Prevention and Recovery for the Person of Concern Regarding Suicidal Ideation and Attempts*. Department of Behavioral Health and Developmental Disabilities (DBHDD) Garrett Lee Smith Youth Suicide Prevention Program and the Georgia College and University Suicide Prevention Coalition. Callaway Gardens – Pine Mountain, GA.
- Reese, C. (July 21, 2017). *BIT Basics: The Team, The Tools, The Process*. Behavioral Intervention Annual Training. College of Charleston, Charleston, SC.
- Reese, C. (July 12, 2017). *BIT Basics: Calm Directed Leadership*. Keynote Speaker, Technical College System of Georgia, Behavioral Intervention Team System Conference. Milledgeville, GA.
- Reese, C. (June 7, 2017). *BIT Basics: The Team, The Tools, The Process*. Behavioral Intervention Annual Training. Albany State University, Albany, GA.
- Reese, C. (June 6, 2017). *BIT Basics: The Team, The Tools, The Process*. Behavioral Intervention Annual Training. College of Coastal Georgia, Brunswick, GA.
- Reese, C. & Rose, D. (May 18, 2017). *Identification, Prevention and Recovery for the Person of Concern Regarding Suicidal Ideation and Attempts*. Webinar presentation, AudioSolutionz.

- Reese, C. (April 27, 2017). *BIT Basics – Coaching for the BIT Chair*. Webinar presentation, National Center for Higher Education Risk Management.
- Reese, C. (November 17, 2016) *Putting All the Pieces Together: De-Escalation Decision Tree*. National Behavioral Intervention Teams Association, Annual Conference. San Antonio, TX.
- Reese, C., & Dowis, D. (November 16, 2016) *Contributing and Confidentiality - Navigating the Unique Roles Counselors Play on BITs*. National Behavioral Intervention Teams Association, Annual Conference. San Antonio, TX.
- Reese, C., Gunn, J., & Murphy, A. (November 15, 2016) *Behavioral Intervention Teams and Athletics*. National Behavioral Intervention Teams Association, Annual Conference. San Antonio, TX.
- Reese, C., & Halligan-Avery, E. (November 14, 2016) *Intro to BIT*. National Behavioral Intervention Teams Association, Annual Conference. San Antonio, TX.
- Reese, C., Tejada, A., & Goodrich, J. (November 14, 2016) *Managing Student Protests on College Campuses*. National Behavioral Intervention Teams Association, Annual Conference. San Antonio, TX.
- Reese, C. (June, 2016). *Developing an Annual Evaluation for the BIT*. MaxFest, Maxient Annual Conference. Las Vegas, NV.
- Reese, C. (June 21, 2016). *BIT Basics: The Team, The Tools, The Process*. Behavioral Intervention Annual Training. Valdosta State University, Valdosta, GA.
- Reese, C. (Jun14, 2016). *BIT Leadership*. Southeastern Student Conduct Institute, University of South Carolina. Columbia, SC.
- Reese, C. (June 17, 2016). *BIT Basics: Calm Directed Leadership*. Keynote Speaker, Faculty and Staff Annual Training. Southwest Tennessee Community College, Memphis, TN.
- Reese, C. (February 11, 2016). *BIT Basics: Calm Directed Leadership*. Keynote Speaker, University System of Tennessee, Board of Regents, Behavioral Intervention Team System Conference. Chattanooga State Community College, Chattanooga, TN.
- Ulmer, L. & Reese, C. (February 6, 2016). *Departmental Trains Leaving the BIT Station: Coordination of the Student Care Journey*. Association of Student Conduct Administrators, Annual Conference. St. Pete Beach, FL.
- Reese, C. (January 19, 2016). *BIT Basics*. Webinar presentation, Audiosolutionz.com.
- Van Brunt, B., Reese, C., & Lewis, W. (November 3, 2015). *Developing and Assessing BIT Structure and Function*. Webinar presentation, National Center for Higher Education Risk Management.
- Reese, C., Gunn, J., & Murphy, A. (November 18, 2015) *Contributing and Confidentiality - Navigating the Unique Roles Counselors Play on BITs*. National Behavioral Intervention Teams Association, Annual Conference. San Antonio, TX.

- Reese, C. & Larkin, D. (November 18, 2015) *Producing and Presenting an Annual BIT Report*. National Behavioral Intervention Teams Association, Annual Conference. San Antonio, TX.
- Reese, C. (October 14, 2015). *Alabama Deans of Students Association on Mental Health Issues and Resources for Community Colleges Workshop*. Chattahoochee Valley Community College, Phenix City, AL.
- Reese, C. (May 19, 2015). *Behavioral Intervention Team: Development & Training*. Savannah State University, BIT Training. Savannah, Georgia
- Reese, C. (November 23, 2014) *Coaching for the BIT Chair - Creating an Environment of Calm and Directed Leadership*. National Behavioral Intervention Teams Association, Annual Conference. Bonita Springs, Florida.
- Reese, C. (November 19, 2014). *Preventing the Preventable 2014 Remix*. National Behavioral Intervention Teams Association, Annual Conference. Bonita Springs, Florida.
- Lewis, W. & Reese, C. (November 16, 2014). *BIT and Athletics*. National Behavioral Intervention Teams Association, Annual Conference. Bonita Springs, Florida.
- Reese, C. (May 16, 2014). *Utilizing Behavioral Intervention Teams to Care for Suicidal Individuals and Other Persons of Concern*. Suicide Safer Campus and University Communities: Strategies and Interventions, 5th College Suicide Prevention Conference, Department of Behavioral Health and Developmental Disabilities (DBHDD) in collaboration with the Suicide Prevention Coalition of Georgia (SPCG). Macon, Georgia.
- Reese, C. & Rose, D. (November 26, 2012). *Creating a BIT Culture: Facilitating a Campus Environment in Which Behavioral Assessment is Effective and Accepted*. National Behavioral Intervention Teams Association, Annual Conference. Bonita Springs, Florida.
- Reese, C. (November 15, 2013) *Assessment and Evaluation of your BIT: Counting What Didn't Happen*. National Behavioral Intervention Teams Association, Annual Conference. Bonita Springs, Florida.
- Reese, C. (August 28, 2013). *Creating a BIT Culture: Facilitating a Campus Environment in Which Behavioral Assessment is Effective and Accepted*. Georgia College Personnel Association, Annual Conference. Columbus, Georgia.
- Reese, C. (October 19, 2012) *Developing Influence*. The Catalyst. Columbus, Georgia.
- Reese, C. (November 23, 2009). *Recruiting: Blueprint for Success*. Alabama State University, Office of Enrollment. Montgomery, Alabama.
- Truss, D., Reese, C. & Johnson, M. (August 20, 2008). *Developing a New Culture of Success: Embracing Change and a New Direction*. Trenholm State College, President's Cabinet and Planning Summit. Montgomery, Alabama.

MEMBERSHIPS & CERTIFICATIONS

- University System of Georgia, Executive Leadership Institute – Class of 2020
- National Association for Behavioral Intervention and Threat Assessment (NABITA) - Board of Advisors, Charter Member; Association President, 2016
- Georgia College and University Suicide Prevention Coalition – Charter Member
- National Association for Behavioral Intervention and Threat Assessment (NABITA)
 - Behavior Intervention Team Standards & Best Practices, Certification
 - Structured Interview for Violent Risk Assessment, Certification
 - Advanced Violence Risk Assessment, Certification
 - Violent Risk Assessment for the Written Word, Certification
 - Care Team Case Management, Certification
- Association for Title IX Administrators (ATIXA)
 - Title IX Coordinator, Certification
 - Title IX Investigator, Certification
- NASPA – Student Affairs Administrators in Higher Education – Member
- Association of Threat Assessment Professionals (ATAP) – Member
- National Incident Management Systems (NIMS), Incident Command Systems, Certification for ICS-100 & ICS-200

RELATED EXPERIENCE

Community Service

- Georgia Farm Bureau, Columbus, Georgia – Advisory Board Member
- Fellowship of Christian Athletes, West Central Georgia Chapter – Charter Board Member
- Christian City Children’s Home – Foster Parent
- Georgia Baptist Children’s Home – Foster Parent
- Kids Peace National Center for Kids in Crisis, Non-Violent Crises Intervention
- MAPP, Foster Parent Training, State of Georgia
- Numerous speaking engagements at commencements exercises, banquets, booster club and business meetings covering motivational, inspirational and informational topics

Other

- Instructor of Psychology, Columbus Technical College, Columbus, GA, 2000-01
- Minister of Education and Recreation, Cascade Hills Church, Columbus, GA 1998-00
- Executive Director, The Baseball Center, Alpharetta, GA, 1997-98
- Collegiate Baseball Coach: Kennesaw State (1986-90), Columbus State (1990-97), Andrew College (2001-2004): Overall Record 412-385
- Chair, NCAA II, All-American Committee, 1994-97
- NCAA II, Peach Belt Athletic Conference Champions, 1994 & ‘96
- NCAA II, Regional Tournament 1992, ‘94, ‘95 & ‘96
- College Coach of the Year, Georgia Dugout Club, 1988 & ‘96
- Head Coach: Jr. Olympic Baseball Team, USA Baseball Federation, 1991
- NAIA, Georgia Intercollegiate Athletic Conference Champions, 1988 & ‘90
- Pitching Coach, Boise (ID) Hawks Professional Baseball Club, 1989

- Pitching Coach / Graduate Assistant, Clemson University, 1984-85
- Athletic Trainer, Atlanta Braves Professional Baseball Club; Pulaski, VA (1982) and Anderson, SC, (1983)
- Pitcher, West Georgia College, Carrollton, GA, 1981-82
- Pitcher, Chipola Junior College, Marianna, FL, 1979-80
- Georgia High School, Baseball Player of the Year, 1978
- Student Body President, Atlanta Journal Cup Winner; Lakeshore High School, College Park, GA, 1978