

Involuntary Terminations

Summary

The university's human resources policy on employee rights in cases of involuntary terminations.

Purpose

To provide guidance on employee rights in cases of involuntary terminations.

Policy

Employees who are terminated involuntarily shall be entitled to appeals procedures as outlined in the sections of this manual entitled Dismissal, Demotion, and Suspension; Appeals; and Grievances. Employees who are serving the provisional period shall not have appeal nor grievance rights except as provided in Article IX of the Bylaws of the Board of Regents.

Employees who are hired on a grant or outside agency contract that stipulates funding for a finite period of time shall have no appeal or grievance rights at termination of grant or contract. Employment is contingent on funding.

Related USG Policy

USG Human Resources Administrative Practice Manual

Last Update

6/30/18

Responsible Authority

CSU Human Resources