

Drug Screening Procedure

Summary

This policy has been developed to mandate the presence of AED devices at all CSU athletic venues in the event of a cardiac episode of a student athlete or anyone in attendance.

Purpose

To provide emergency support to student athletes and attendees in an emergency cardiac episode.

Policy

DISCIPLINARY ACTIONS FOR POSITIVE DRUG TEST RESULTS

The Director of Athletics and respective Head Coach will receive all drug testing results. In the event of a positive drug testing result the Director of Athletics and respective Head Coach have the right to immediately and/or permanently suspend the respective student athlete from further practice and/or competition without further opportunity for reinstatement as a CSU student athlete. This will/can result in immediate suspension of any/all scholarships/awards given by the student athlete's head coach.

The Director of Athletics and respective Head Coach have the right to notify the student-athlete's parents and/or legal guardian by phone in the event of a positive drug test. In addition a letter will be mailed to the student-athlete's parents and/or legal guardian explaining the positive drug test along with the potential consequences of this positive drug test.

THE FOLLOWING APPLIES AT THE DISCRETION OF THE DIRECTOR OF ATHLETICS AND HEAD COACH

If a student-athlete tests positive for any prohibited/banned substances during a CSU Athletics Department drug testing, the following actions will be taken, at the discretion of the Director of Athletics and respective Head Coach:

1st Positive

1. Notification will be made to the Head Coach, and Athlete. In addition if a female student athlete is involved the Senior Women's Administrator will also be notified.
2. Athlete will attend counseling set up by the Athletic Department with Columbus State University. If the athlete desires counseling other than what is set up by the Athletic Department, a referral will be made to an outside provider. The

Columbus State University Athletic Department will not pay for outside referrals. Initial counseling session must be scheduled or completed within 7 days after athlete is notified of positive test. Number of counseling sessions will be determined by counseling agency and/or Columbus State University Athletic Department.

2. 3. Athlete must sign the Student Release of Information Form.
3. 4. Athlete will be suspended for 10% of competition during playing season. Partial games will be rounded to the nearest whole number game. For example: 10% suspension of 10 scheduled games season will result in a 1 game suspension. 18 scheduled games season will result in a 2 game suspension (1.8 games rounds up to 2 games). If resulting suspension occurs at or near the end of the regular season and team is eligible for postseason play then suspension will carry into postseason. Suspensions will carry into the following playing season if number of games suspended exceeds number of games remaining for current season.
4. 5. Athletes will be reinstated for games after suspension is completed and initial counseling session is attended and confirmation received by the Director of Athletics from the counseling agency.
5. 6. If athlete refuses or fails to attend counseling, it will result in immediate suspension from all practices and competitions equaling 50% of total competition playing season, and any future positive test will result in immediate and permanent suspension from Columbus State University athletic programs. Loss of eligibility will result in the inability to renew athletic scholarships, and existing scholarships may be subject to cancellation.
6. 7. Mandatory frequent drug testing – schedule determined by Columbus State University Athletic Administration.

2nd Positive

1. 1. All above notifications will be made in addition to the notification of parents/legal guardians of test results according to the Drug Testing Consent Form.
2. 2. In addition to the above sanctions, the athlete's suspension shall be increased to 50% of playing season. In addition to being ineligible for games, the athlete will not be allowed to participate in any practice, conditioning, or weight-training with the team during suspension.
3. 3. Further athletics aid will be contingent upon compliance with testing and counseling mandate.

3rd Positive

1. 1. Immediate and permanent suspension from further practice and competition without opportunity for further competition at Columbus State University.
2. 2. Notification of parents/legal guardians of test results.

3. 3. Loss of eligibility may result in the inability to renew any athletic scholarships, and existing scholarships may be subject to cancellation as determined by Director of Athletics.

4.

ALL TEST RESULTS, MANDATORY, RANDOM, AND NCAA, ARE CUMMULATIVE FOR THE DURATION OF THE STUDENT-ATHLETE'S TENURE AT CSU. These sanctions for positive drug tests are the minimum that can be applied to those with positive drug tests. Coaches may impose greater sanctions as deemed necessary and in accordance with written team policy.

NOTE: For purpose of this program, the Athletics Department will use the same substance levels in the athlete's urine as the NCAA in determining a positive test result; however, in no event will the detection of any drug be considered a positive test result if the drug detected is determined to be the result of treatment prescribed by a qualified physician.

REFUSAL / FAILURE TO BE TESTED

If a student-athlete fails to show up for the test at the specified time or otherwise fails to provide the urine sample when requested, he/she will be required to meet with the Head Coach and Athletics Director. At this meeting, the student-athlete will be given the opportunity to explain his/her actions. If, as a result of that meeting, the Athletics Director determines that the reason(s) given are not satisfactory, the student-athlete will be suspended immediately for a period of one year from date of refusal and will not be allowed to participate in any practice, conditioning, or weight-training with the team during suspension. The student-athlete will also be considered to have two strikes against him/her in regards to the CSU Athletics Drug Policy. Any other refusal or failure to be tested and/or positive drug test will result in immediate and permanent suspension from further practices and competition without opportunity for further competition at Columbus State University. In addition your parents/legal guardians will be notified. Loss of eligibility due to the above reasons may result in the inability to renew any athletic scholarships, and existing scholarships may be subject to cancellation as determined by Director of Athletics.

APPEAL PROCESS

If an athlete believes the facts on which the sanctions were based are erroneous, or that the sanction(s) should not be imposed, the athlete may file a written appeal with the Athletic Director within 15 days after receipt of the sanction(s). The appeal must include any information that might change the factual findings or the imposed sanction(s). The Athletic Director will review the information submitted by the athlete and may reconsider its factual findings and sanction(s) if the Athletic Director believes a basis exists for the appeal. The Athletic Director shall make a final decision regarding the appeal and will notify the athlete in writing of the decision.

POSSESSION OF ILLEGAL DRUGS OR DRUG PARAPHERNALIA

Student-athletes caught or observed with illegal drugs or drug paraphernalia will be subject to Columbus State University Student Rights & Regulations as listed in the Athletic Department policies.

BOR Policy

N/A

Last Update

6/2016

Responsible Authority

Joshua Remy