Columbus State University
Full-Time Employees With Faculty Status

Fall 2020

By Function, College/Unit, Department/School, Rank, Highest Degree, Tenure, and Gender

Function/College/Department	N	FACULTY RANK Prof	Asso Prof	Asst Prof	Inst	Lec	HIGHEST DEGREE Doct	Spec	Mast	Bach	TENURE STATUS Ten	On Track	Not On Track	GENDER M	F
TOTAL FULL-TIME FACULTY	327	104	77	95	22	29	227	3	97	0	168	87	72	167	160
Administration	23	10	1	1	8	3	15	0	8	0	12	0	11	11	12
Library & Other Professional Staff	16	7	6	1	1	1	5	0	11	0	5	0	11	4	12
Instructional Faculty:	288	87	70	93	13	25	207	3	78	0	151	87	50	152	136
College of the Arts															
Art	13	6	5	1	0	1	4	0	9	0	11	1	1	8	5
Communication	10	1	2	6	0	1	8	0	2	0	3	6	1	6	4
Music, Schwob School of	29	12	2	10	2	3	20	0	9	0	14	8	7	16	13
Theatre	12	5	2	3	0	2	2	0	10	0	7	3	2	6	6
Total	64	24	11	20	2	7	34	0	30	0	35	18	11	36	28
Turner College of Business															
Accounting and Finance	13	3	3	5	0	2	10	0	3	0	5	6	2	9	4
Computer Science, TSYS School of	16	2	8	5	0	1	15	0	1	0	9	5	2	11	5
Management and Marketing	18	7	6	5	0	0	15	0	3	0	13	5	0	13	5
Total	47	12	17	15	0	3	40	0	7	0	27	16	4	33	14
College of Education and Health Professions															
Counseling, Foundations, & Leadership	11	2	2	7	0	0	11	0	0	0	4	7	0	4	7
Dean's Office	1	0	1	0	0	0	1	0	0	0	1	0	0	1	0
Kinesiology & Health Sciences	13	3	4	4	1	1	8	0	5	0	6	5	2	4	9
Nursing, School of	21	3	3	7	8	0	9	0	12	0	3	3	15	1	20
Teacher Education	22	3	7	12	0	0	19	2	1	0	9	12	1	7	15
Total	68	11	17	30	9	1	48	2	18	0	23	27	18	17	51
College of Letters & Sciences															
Biology	14	7	3	2	0	2	11	0	3	0	10	2	2	8	6
Center for Global Engagement	1	0	1	0	0	0	1	0	0	0	1	0	0	1	0
Chemistry	9	5	2	1	0	1	8	0	1	0	7	1	1	7	2
Command College	3	0	0	0	1	2	0	0	3	0	0	0	3	1	2
Criminal Justice & Sociology	6	2	0	4	0	0	5	0	1	0	2	4	0	3	3
Dean's Office	1	0	0	0	0	1	0	0	1	0	0	0	1	1	0
Earth & Space Science	10	7	1	2	0	0	10	0	0	0	8	2	0	8	2
English	19	6	5	4	1	3	12	1	6	0	11	3	5	8	11
History & Geography	9	3	2	4	0	0	8	0	1	0	4	5	0	7	2
Mathematics	16	7	4	2	0	3	12	0	4	0	12	1	3	11	5
Modern & Classical Languages	5	0	2	1	0	2	4	0	1	0	3	0	2	2	3
Pol Sci, Philosophy & Public Admin	10	1	4	5	0	0	8	0	2	0	5	5	0	7	3
Psychology	6	2	1	3	0	0	6	0	0	0	3	3	0	2	4
Total	109	40	25	28	2	14	85	1	23	0	66	26	17	66	43
Total Instructional Faculty	288	87	70	93	13	25	207	3	78	0	151	87	50	152	136

Columbus State University

Full-Time Instructional Faculty

Fall 2020

Distribution By Age Range
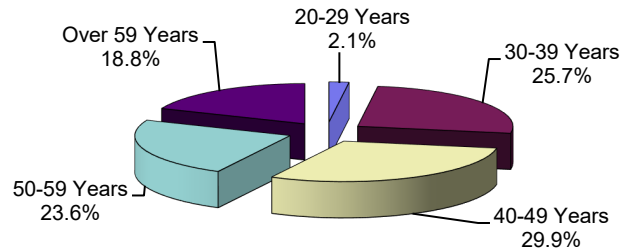
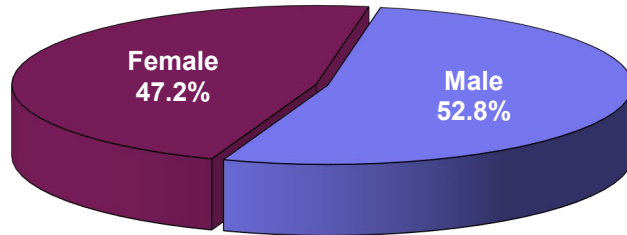| Category	20-29 Years		30-39 Years		40-49 Years		50-59 Years		Over 59 Years		Total
	N	% Fac	N	% Fac	N	% Fac	N	% Fac	N	% Fac	N
Total Instructional Faculty	6	2.1%	74	25.7%	86	29.9%	68	23.6%	54	18.8%	288
Gender											
Men	3	2.0%	29	19.1%	39	25.7%	42	27.6%	39	25.7%	152
Women	3	2.2%	45	33.1%	47	34.6%	26	19.1%	15	11.0%	136
Rank											
Professor	0	0.0%	0	0.0%	20	23.0%	34	39.1%	33	37.9%	87
Associate Professor	0	0.0%	9	12.7%	32	45.1%	22	31.0%	8	11.3%	71
Assistant Professor	2	2.2%	52	56.5%	27	29.3%	6	6.5%	5	5.4%	92
Instructor	1	7.7%	5	38.5%	3	23.1%	1	7.7%	3	23.1%	13
Lecturer	3	12.0%	8	32.0%	4	0.0%	5	20.0%	5	20.0%	25
Tenure Status											
Tenured	0	0.0%	8	5.3%	50	32.9%	53	34.9%	41	27.0%	152
Non-tenured, On Track	2	2.2%	53	58.9%	26	28.9%	5	5.6%	4	4.4%	90
Not on Track	4	8.7%	13	28.3%	10	21.7%	10	21.7%	9	19.6%	46

The number of instructional faculty does not include administrators, librarians and other professional staff with faculty status.

Columbus State University

# Full-Time Instructional Faculty
Fall 2020

Distribution by Highest Degree

	N	**%**
Doctorate	207	71.9%
Specialist	3	1.0%
Master's	78	27.1%
Bachelor's	0	0.0%
Total	**288**	100.0%
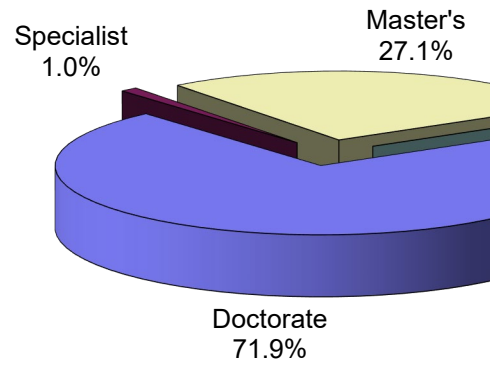
The number of instructional faculty does not include administrators, librarians and other professional staff with faculty status.

Columbus State University

Full-Time Instructional Faculty

Fall 2020

## Distribution by Gender

	N	%
Male	152	52.8%
Female	136	47.2%
Total	**288**	100.0%

The number of instructional faculty does not include administrators, librarians and other professional staff with faculty status.

Columbus State University

Full-Time Instructional Faculty

Fall 2020

Distribution by Gender and Ethnic Origin
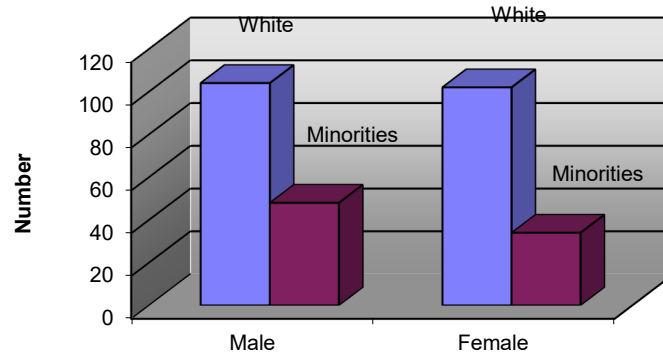
Ethnic Origin	Male			Female			Race Total
	N	% of Gender	% of Race	N	% of Gender	% of Race	
Non-Resident Alien	0	0.0%		0	0.0%		0
American Indian	1	0.7%		0	0.0%		1
Asian/Pacific Islander	22	14.5%	62.9%	13	9.6%	37.1%	35
Black/African-American	15	9.9%	48.4%	16	11.8%	51.6%	31
Hispanic/Latino	8	5.3%	72.7%	3	2.2%	27.3%	11
White	104	68.4%	50.5%	102	75.0%	49.5%	206
Two or More Races	0	0.0%	0.0%	2	1.5%	100.0%	2
Unknown	2	1.3%		0	0.0%		2
Total Number	**152**		**52.8%**	**136**		**47.2%**	**288**

The number of instructional faculty does not include administrators, librarians and other professional staff with faculty status.

Columbus State University

Full-Time Instructional Faculty

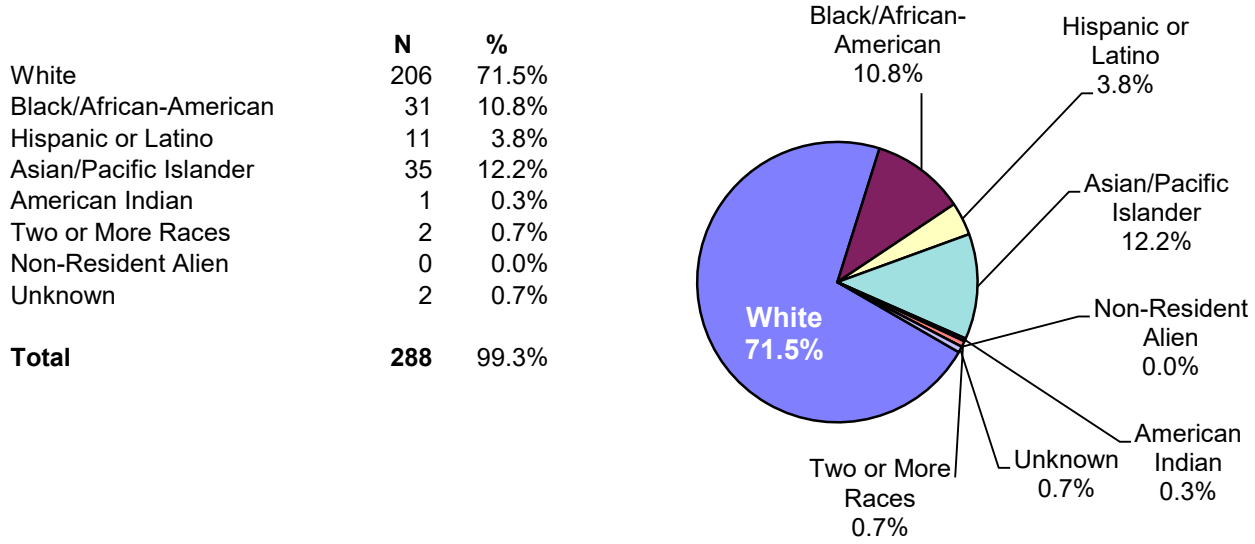# Fall 2020

Distribution by Rank and Gender
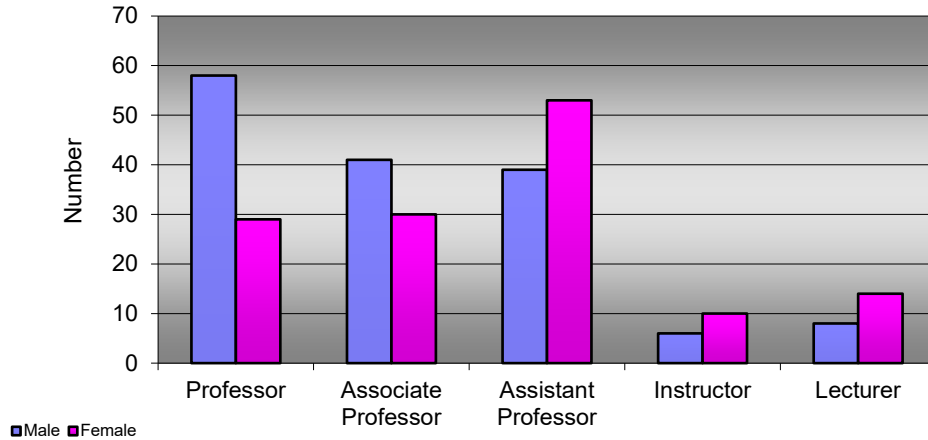
□Male ■Female

|	Male			Female			
	N	% of Gender	% of Rank	N	% of Gender	% of Rank	Rank N
Professor	58	38.2%	66.7%	29	21.3%	33.3%	87
Associate Professor	41	27.0%	57.7%	30	22.1%	42.3%	71
Assistant Professor	39	25.7%	42.4%	53	39.0%	57.6%	92
Instructor	6	3.9%	37.5%	10	7.4%	62.5%	16
Lecturer	8	5.3%	36.4%	14	10.3%	63.6%	22
Totals	**152**		**52.8%**	**136**		**47.2%**	**288**

The number of instructional faculty does not include administrators, librarians and other professional staff with faculty status.

Columbus State University

Full-Time Instructional Faculty

Fall 2020

Distribution by Ethnic Origin

	N	%
White	206	71.5%
Black/African-American	31	10.8%
Hispanic or Latino	11	3.8%
Asian/Pacific Islander	35	12.2%
American Indian	1	0.3%
Two or More Races	2	0.7%
Non-Resident Alien	0	0.0%
Unknown	2	0.7%
Total	**288**	99.3%

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Columbus State University

Full-Time Instructional Faculty

Fall 2020

Distribution by Rank

	N	**%**
Professor	87	30.2%
Associate Professor	71	24.7%
Assistant Professor	92	31.9%
Instructor	12	4.2%
Lecturer	26	9.0%
Total	**288**	100.0%
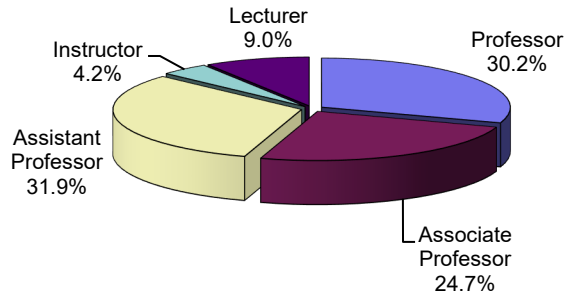
The number of instructional faculty does not include administrators, librarians and other professional staff with faculty status.

Columbus State University

Full-Time Instructional Faculty

Fall 2020

Average Salaries by Rank and Gender
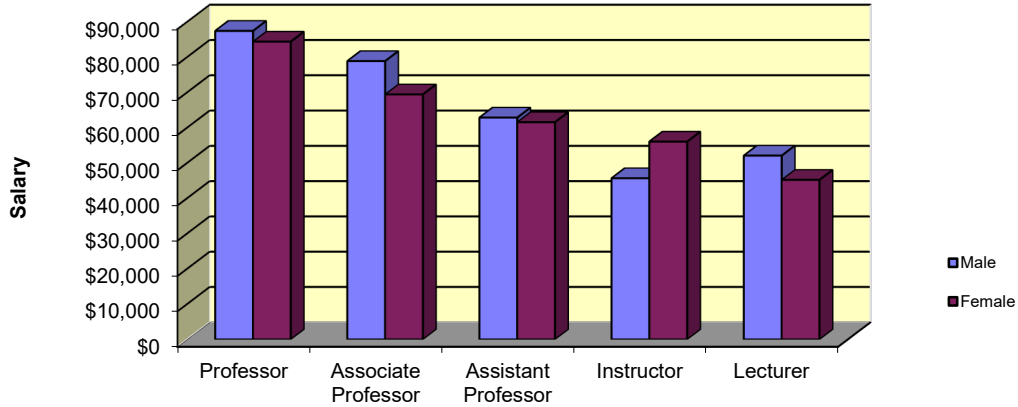
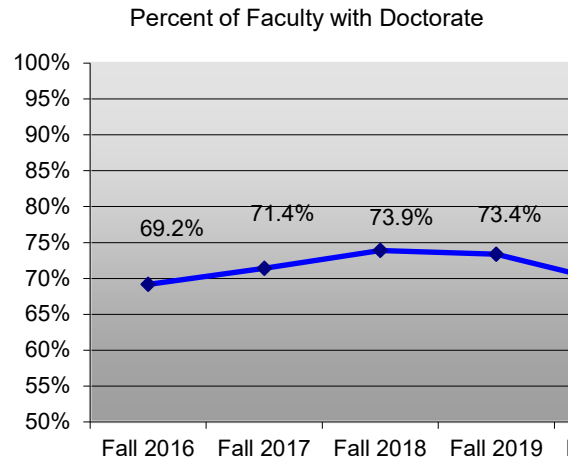| Rank/Gender	N	Average Salary
Professor	**87**	**$86,421**
Male	58	$87,435
Female	29	$84,391
Associate Professor	**71**	**$74,887**
Male	41	$78,878
Female	30	$69,433
Assistant Professor	**92**	**$62,119**
Male	39	$62,869
Female	53	$61,567
Instructor	**13**	**$53,662**
Male	3	$45,677
Female	10	$56,057
Lecturer	**26**	**$47,967**
Male	11	$52,087
Female	14	$45,215
Total FT Instructional Faculty	**289**	**$70,918**
Male	152	$75,422
Female	136	$65,596

The number of instructional faculty does not include administrators, librarians and other professional staff with faculty status.

Twelve-month salaries were converted to ten-month equivalents.

Columbus State University

Full-Time Instructional Faculty

Fall 2020

Distribution by Tenure Status

	N	%
Tenured	152	52.8%
Not Tenured on Track	90	31.3%
Not on Tenure Track	46	16.0%
Total	**288**	100.0%
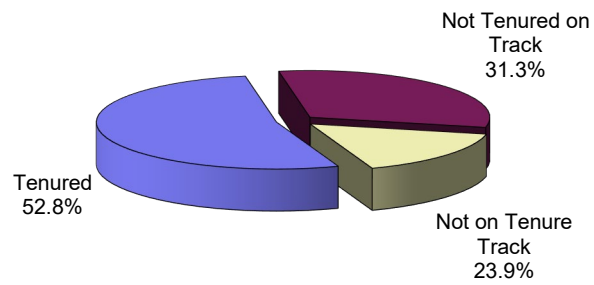
Not Tenured on
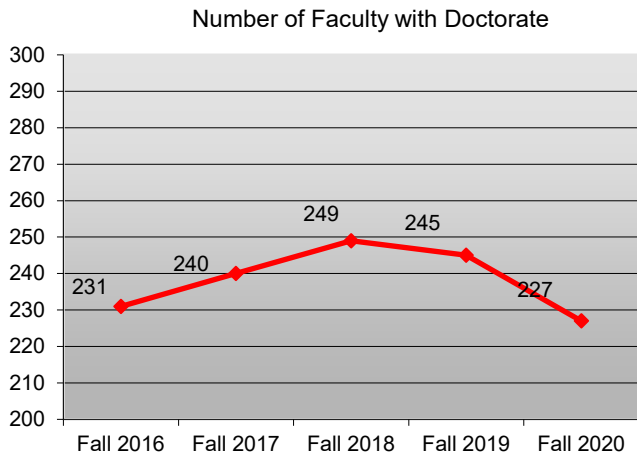Track
31.3%

Tenured
52.8%

Not on Tenure
Track
23.9%

The number of instructional faculty does not include administrators, librarians and other professional staff with faculty status.

Columbus State University

Full-Time Employees With Faculty Status

2016 - 2020

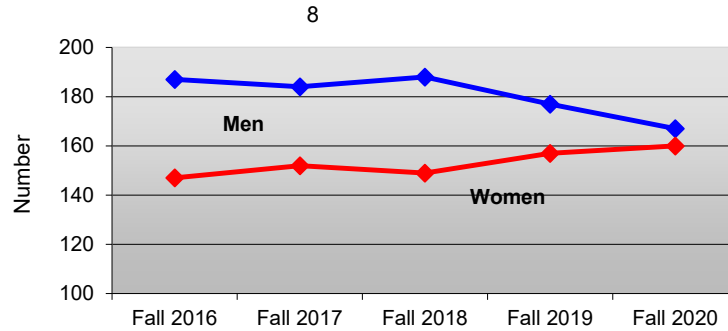**Trend By Doctorate Degrees and Percent of All Full-Time Faculty**

Number of Faculty with Doctorate

Percent of Faculty with Doctorate

	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		4-Year N Change	4-Year % Change
	N	**% FT Faculty**	**N**	**% FT Faculty**	**N**	**% FT Faculty**	**N**	**% FT Faculty**	**N**	**% FT Faculty**		
Total FT Faculty	**334**		**336**		**337**		**334**		**327**		**-7**	**-2.1%**
N with Doctorate	231	69.2%	240	71.4%	249	73.9%	245	73.4%	227	69.4%	-4	-1.7%

The numbers include instructional faculty, administrators, librarians and other professional staff with faculty status.

Columbus State University

Full-Time Employees With Faculty Status

2016 - 2020

Trend By Gender and Percent of Total Full-Time Faculty

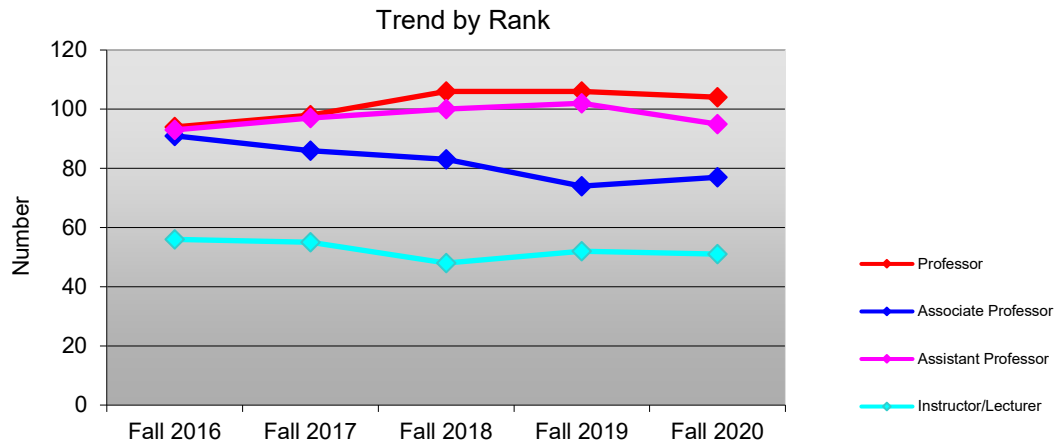|	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		4-Year N Change	4-Year % Change
	N	% FT Faculty	N	% FT Faculty	N	% FT Faculty	N	% FT Faculty	N	% FT Faculty		
Total FT Faculty	**334**		**336**		**337**		**334**		**327**		**-7**	**-2.1%**
Men	187	56.0%	184	54.8%	188	55.8%	177	53.0%	167	51.1%	-20	-10.7%
Women	147	44.0%	152	45.2%	149	44.2%	157	47.0%	160	48.9%	13	8.8%

The numbers include instructional faculty, administrators, librarians and other professional staff with faculty status.

Columbus State University

Full-Time Employees With Faculty Status

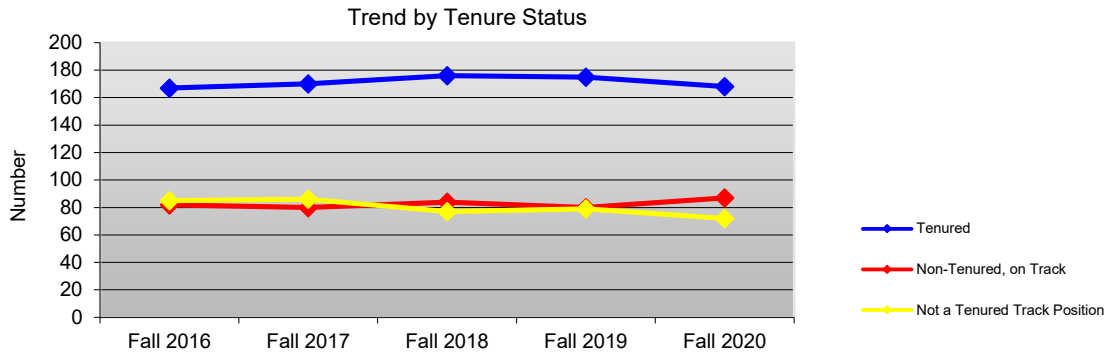## 2016 - 2020

Trend By Rank and Percent of Total Full-Time Faculty

Trend by Rank

	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		4-Year N Change	4-Year % Change
	N	% FT Faculty	N	% FT Faculty	N	% FT Faculty	N	% FT Faculty	N	% FT Faculty		
Total FT Faculty	**334**		**336**		**337**		**334**		**327**		**-7**	**-2.1%**
Professor	94	28.1%	98	29.2%	106	31.5%	106	31.7%	104	31.8%	10	10.6%
Associate Professor	91	27.2%	86	25.6%	83	24.6%	74	22.2%	77	23.5%	-14	-15.4%
Assistant Professor	93	27.8%	97	28.9%	100	29.7%	102	30.5%	95	29.1%	2	2.2%
Instructor/Lecturer	56	16.8%	55	16.4%	48	14.2%	52	15.6%	51	15.6%	-5	-8.9%

The numbers include instructional faculty, administrators, librarians and other professional staff with faculty status.

Columbus State University

Full-Time Employees With Faculty Status

2016 - 2020

Trend By Tenure Status and Percent of Total Full-Time Faculty

	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		4-Year N Change	4-Year % Change
	N	% FT Faculty	N	% FT Faculty	N	% FT Faculty	N	% FT Faculty	N	% FT Faculty		
Total FT Faculty	**334**		**336**		**337**		**334**		**327**		**-7**	**-2.1%**
Tenured	167	50.0%	170	50.6%	176	52.2%	175	52.4%	168	51.4%	1	0.6%
Non-Tenured, on Track	82	24.6%	80	23.8%	84	24.9%	80	24.0%	87	26.6%	5	6.1%
Not a Tenured Track Position	85	25.4%	86	25.6%	77	22.8%	79	23.7%	72	22.0%	-13	-15.3%

The numbers include instructional faculty, administrators, librarians and other professional staff with faculty status.

Columbus State University
Part-Time Instructional Faculty

Fall 2020

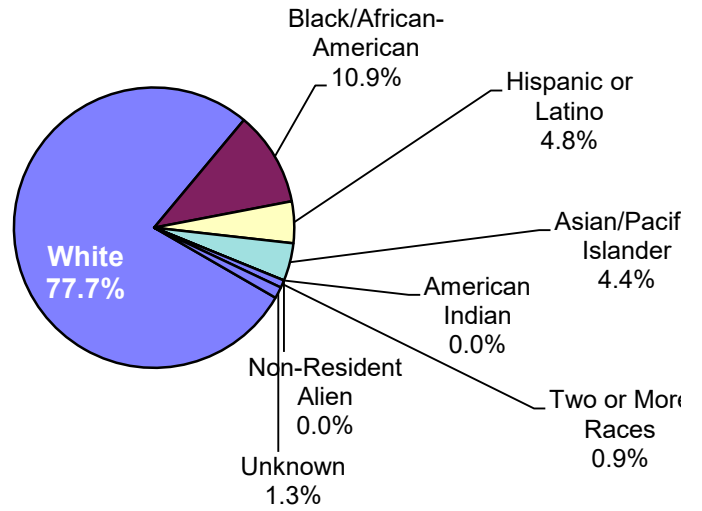## By College, Department, Highest Degree and Gender

Function/College/Department	N	HIGHEST DEGREE				GENDER	
		Doct	Spec	Mast	Bach	M	F
Total Part-Time Faculty	**229**	**55**	**17**	**129**	**11**	**111**	**118**
College of the Arts							
Art	2	0	0	1	1	1	1
Communication	12	1	0	11	0	2	10
Music, Schwob School of	10	1	0	7	1	5	5
Theatre	4	0	0	3	1	1	3
Total	*28*	*2*	*0*	*22*	*3*	*9*	*19*
College of Business and Computer Science, D. Abbott Turner							
Accounting and Finance	2	0	0	2	0	2	0
Comp Sci, TSYS School of	10	2	0	8	0	4	6
Dean's Office	2	0	1	1	0	1	1
Management and Marketing	4	2	0	2	0	2	2
Total	*18*	*4*	*1*	*13*	*0*	*9*	*9*
College of Education and Health Professions							
Coun, Found, & Leadership	15	9	1	3	1	12	3
Dean's Office	3	1	0	2	0	0	3
Kinesiology & Health Sciences	22	6	1	9	5	9	13
Nursing, School of	17	1	0	16	0	0	17
Teacher Education	34	15	9	7	0	12	22
Total	*91*	*32*	*11*	*37*	*6*	*33*	*58*
College of Letters & Sciences							
Chemistry	1	0	0	1	0	0	1
Command College	29	2	0	19	0	28	1
Criminal Justice & Sociology	12	3	0	9	0	9	3
Earth & Space Science	6	2	1	2	0	3	3
English	12	0	1	10	1	7	5
History & Geography	5	0	1	2	1	3	2
Mathematics	3	1	1	0	0	1	2
Modern & Classical Languages	8	0	1	7	0	2	6
Pol Sci, Philosophy, & Public Admin	3	3	0	0	0	3	0
Psychology	4	2	0	2	0	3	1
Total	*83*	*13*	*5*	*52*	*2*	*59*	*24*
Academic Affairs	**9**	**4**	**0**	**5**	**0**	**1**	**8**
Total Part-Time Faculty	***229***	***55***	***17***	***129***	***11***	***111***	***118***

Numbers are based on part-time faculty teaching at least one class during the fall semester.

Columbus State University

Part-Time Instructional Faculty

Fall 2020

Distribution by Ethnic Origin

	N	%
White	178	77.7%
Black/African-American	25	10.9%
Hispanic or Latino	11	4.8%
Asian/Pacific Islander	10	4.4%
American Indian	0	0.0%
Non-Resident Alien	0	0.0%
Two or More Races	2	0.9%
Unknown	3	1.3%
Total	**229**	100.0%

Numbers are based on part-time faculty teaching at least one class during the fall semester.

Columbus State University

Part-Time Instructional Faculty

Fall 2020

Distribution by Gender and Ethnic Origin
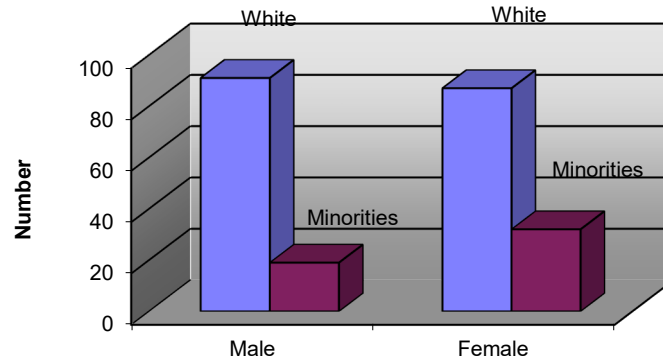
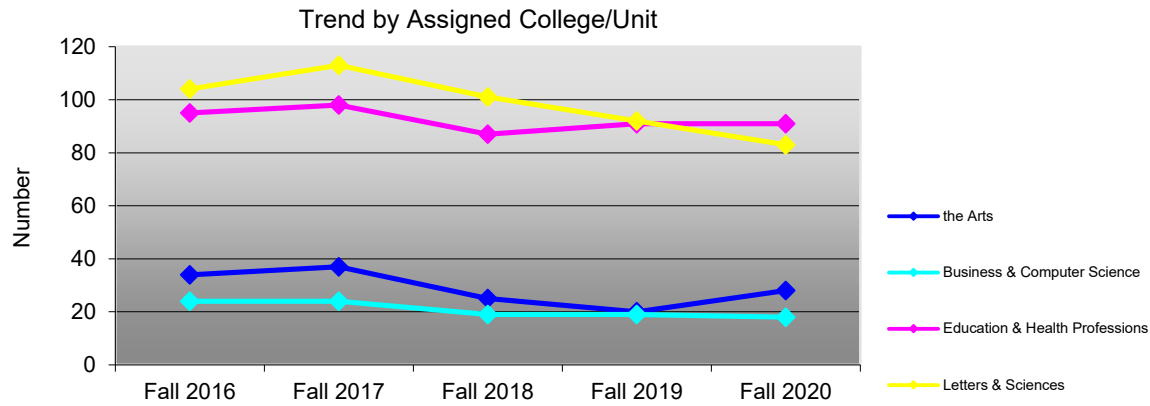| Ethnic Origin	Male			Female			Race Total
	N	% of Gender	% of Race	N	% of Gender	% of Race	
Non-Resident Alien	0	0.0%		0	0.0%		0
American Indian	0	0.0%		0	0.0%		0
Asian/Pacific Islander	2	1.8%	20.0%	8	6.7%	80.0%	10
Black/African-American	12	10.9%	48.0%	13	10.9%	52.0%	25
Hispanic or Latino	5	4.5%	45.5%	6	5.0%	54.5%	11
White	91	82.7%	51.1%	87	73.1%	48.9%	178
Two or More Races	0	0.0%	0.0%	2	1.7%	100.0%	2
Not Available	0	0.0%		3	2.5%		3
Total Number	**110**		**48.0%**	**119**		**52.0%**	**229**

Numbers are based on part-time faculty teaching at least one class during the fall semester.

Columbus State University

Part-Time Faculty

2016 - 2020

By Assigned College/Unit and Percent of Total Part-Time Faculty

Trend by Assigned College/Unit

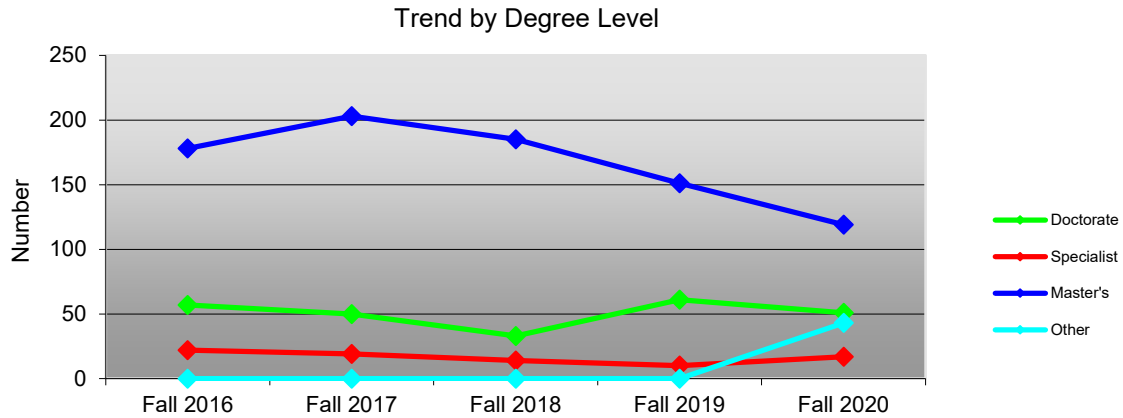|	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		4-Year N Change	4-Year % Change
	N	% PT Faculty	N	% PT Faculty	N	% PT Faculty	N	% PT Faculty	N	% PT Faculty		
Total PT Faculty	**257**		**272**		**232**		**222**		**229**		**-28**	**-10.9%**
the Arts	34	13.2%	37	13.6%	25	10.8%	20	9.0%	28	12.2%	-6	-17.6%
Business & Computer Science	24	9.3%	24	8.8%	19	8.2%	19	8.6%	18	7.9%	-6	-25.0%
Education & Health Professions	95	37.0%	98	36.0%	87	37.5%	91	41.0%	91	39.7%	-4	-4.2%
Letters & Sciences	104	40.5%	113	41.5%	101	43.5%	92	41.4%	83	36.2%	-21	-20.2%
Academic Affairs									9	3.9%		

Numbers are based on part-time faculty teaching at least one class during the fall semester.

Columbus State University

Part-Time Faculty

2016 - 2020

By Degree Level and Percent of Total Part-Time Faculty

Trend by Degree Level

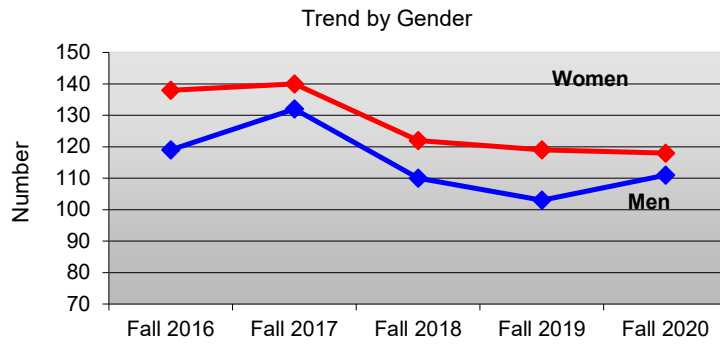|	**Fall 2016**		**Fall 2017**		**Fall 2018**		**Fall 2019**		**Fall 2020**		**4-Year N Change**	**4-Year % Change**
	N	**% PT Faculty**	**N**	**% PT Faculty**	**N**	**% PT Faculty**	**N**	**% PT Faculty**	**N**	**% PT Faculty**		
Total PT Faculty	**257**		**272**		**232**		**222**		**230**		**-27**	**-10.5%**
Doctorate	57	22.2%	50	18.4%	33	14.2%	61	27.5%	51	22.2%	-6	-10.5%
Specialist	22	8.6%	19	7.0%	14	6.0%	10	4.5%	17	7.4%	-5	-22.7%
Master's	178	69.3%	203	74.6%	185	79.7%	151	68.0%	119	51.7%	-59	-33.1%
Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	43	18.7%	43	#DIV/0!

Numbers are based on part-time faculty teaching at least one class during the fall semester.

Columbus State University

Part-Time Faculty

2016 - 2020

Trend By Gender and Percent of Total Part-Time Faculty

Trend by Gender

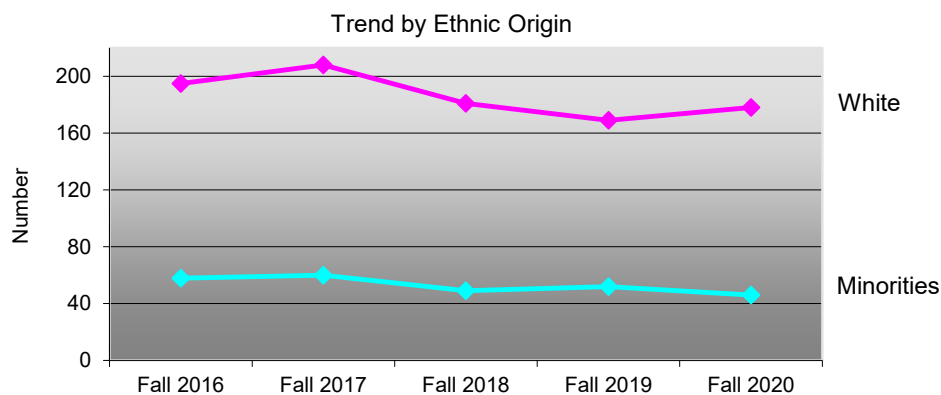|	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		4-Year N Change	4-Year % Change
	N	% FT Faculty	N	% FT Faculty	N	% FT Faculty	N	% FT Faculty	N	% FT Faculty		
Total PT Faculty	**257**		**272**		**232**		**222**		**230**		**-27**	**-10.5%**
Men	119	46.3%	132	48.5%	110	47.4%	103	46.4%	111	48.3%	-8	-6.7%
Women	138	53.7%	140	51.5%	122	52.6%	119	53.6%	118	51.3%	-20	-14.5%

Numbers are based on part-time faculty teaching at least one class during the fall semester.

Columbus State University

Part-Time Faculty

2016 - 2020

By Ethnic Origin and Percent of Total Part-Time Faculty

Trend by Ethnic Origin

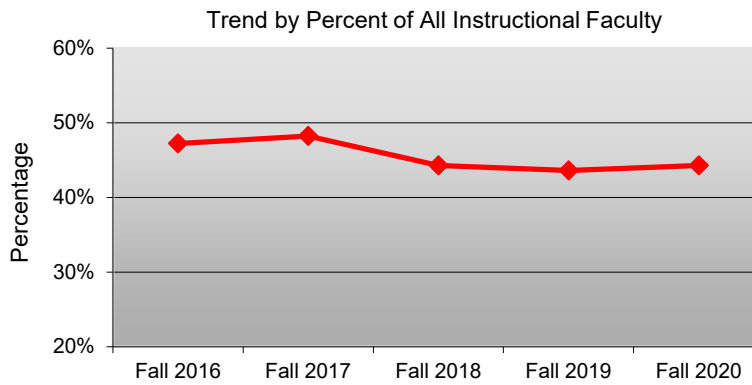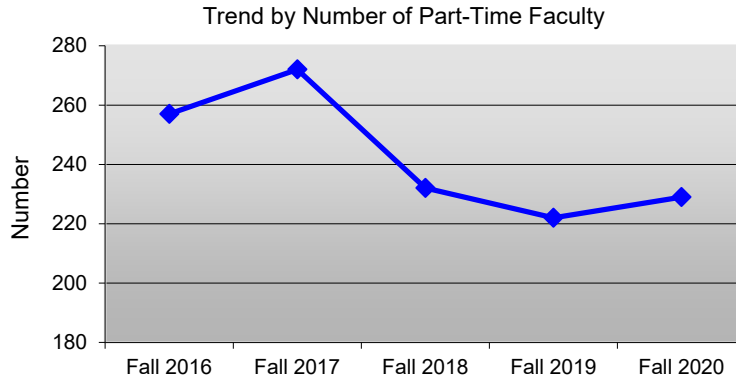|	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		4-Year N Change	4-Year % Change
	N	% PT Faculty	N	% PT Faculty	N	% PT Faculty	N	% PT Faculty	N	% PT Faculty		
Total PT Faculty	**257**		**272**		**232**		**222**		**229**		**-28**	**-10.9%**
White	195	75.9%	208	76.5%	181	78.0%	169	76.1%	178	77.7%	-17	-8.7%
Black/African American	40	15.6%	39	14.3%	31	13.4%	31	14.0%	25	10.9%	-15	-37.5%
Hispanic/Latino	9	3.5%	9	3.3%	9	3.9%	11	5.0%	11	4.8%	2	22.2%
American Indian	1	0.4%	1	0.4%	1	0.4%	1	0.5%	0	0.0%	-1	-100.0%
Asian/Pacific Islander	8	3.1%	11	4.0%	8	3.4%	9	4.1%	10	4.4%	2	25.0%
Non-Resident Alien	1	0.4%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	-1	
Two or More Races	3	1.2%	3	1.1%	2	0.9%	1	0.5%	2	0.9%	-1	-33.3%
Unknown									3	1.3%		

Numbers are based on part-time faculty teaching at least one class during the fall semester.

Columbus State University

Part-Time Faculty

2016 - 2020

Total Part-Time Faculty and Percent of All Instructional Faculty

Trend by Number of Part-Time Faculty

Trend by Percent of All Instructional Faculty

	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		4-Year N Change	4-Year % Change
	N	% All Faculty	N	% All Faculty	N	% All Faculty	N	% All Faculty	N	% All Faculty		
Total PT Faculty	257	47.2%	272	48.2%	232	44.3%	222	43.6%	229	44.3%	-28	-10.9%
Total FT Faculty	287		292		292		287		288			

Numbers are based on part-time faculty teaching at least one class during the fall semester.