

# Holiday Schedules

## Policy

CSU employees receive the benefit of 13 paid holidays per calendar year. CSU will be closed for business in observance of the holidays, although minimal staff/services will be in certain departments.

## Compensation

Regular employees are compensated for these holidays provided that they are in a paid status on the business days immediately before and after the holiday. Full time employees are paid holiday time for an 8 hour work day. Compensation for part time regular benefited employees (20-29 hours) is calculated at the relative percentage of their full time equivalency.

## Observance of Religious Holidays

All employees and students are responsible for negotiating their needs around religious practices with their supervisor or professor. Employees may use vacation time for religious holidays and questions may be referred to Human Resources.

## Holidays

### 2026

Columbus State University will be closed on the following holidays in 2026:

Holiday	Day	Date
New Year's Day	Thursday	January 1, 2026
Martin Luther King, Jr. Day	Monday	January 19, 2026
Memorial Day	Monday	May 25, 2026
Juneteenth	Friday	June 19, 2026
Independence Day	Friday	July 3, 2026
Labor Day	Monday	September 7, 2026
Thanksgiving Holiday	Thursday - Friday	November 26–27, 2026
Winter Holiday	Friday - Thursday	December 25–31, 2026