

SEARCH PROFILE

**Dean
Research and Graduate Studies**



COLUMBUS STATE
UNIVERSITY





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Columbus State University is an affirmative action/equal opportunity employer, committed to diversity in hiring.

A WELCOME FROM THE PRESIDENT

Dear Candidate:

Columbus State University is searching for an innovative professional to lead and build upon the university's strong research and academic foundations as our inaugural dean of research and graduate studies.

Since our founding in 1958, CSU has been a university that fosters creativity to change lives. We help our students build their creative muscles to see things in new ways, collaborate across disciplines, and discover unexpected solutions — whether they are pursuing careers in the arts, business, technology, sciences, education or health sciences.

Here at Columbus State, we have established ourselves as an integral partner with the Chattahoochee Valley community and beyond. We attract students who want to create new opportunities for themselves and their communities. We are building the creative workforce, changing the future of our community, and fueling the thriving economy of Columbus and beyond.

We challenge our students, faculty, staff and alumni to be creative to the core. We *cultivate creativity* through experimenting, exploring, questioning and imagining. We *inspire collaboration* through our partnerships with the community and across the globe. We *reimagine education* in ways that leverage knowledge, research and outreach to solve real-world problems. We *expand worlds* by offering a diverse learning community that values both our differences and our similarities.

If you are up to that challenge as well, then I invite you to consider Columbus State University as part of your professional journey in higher education.

Sincerely,



Chris Markwood
President

Learn more about CSU's executive leadership at
president.columbusstate.edu



Chris Markwood

Columbus State University President

About President Markwood

Dr. Christopher Markwood was named Columbus State's fifth president in June 2015. His quarter-century in higher education has encompassed a variety of academic responsibilities. Notably, these include appointments as the inaugural dean of the University of Central Oklahoma's College of Arts, Media & Design; interim chancellor at the University of Wisconsin-Superior; and provost and vice president for academic affairs at Texas A&M University-Corpus Christi.

A political scientist by academic training, Dr. Markwood holds three degrees in the field: a bachelor's from Southwest Baptist University, and master's and doctoral degrees from the University of Missouri-Columbia.

He is married to Bridget Blunk Markwood, and they are the parents of a junior high-aged daughter, Reagan.



Dedicated in 1991, the Thomas Y. Whitley Clock Tower is the heart of Main Campus and a central, gathering point for students. It is named in honor of Columbus State's first president, who served from CSU's founding in 1958 until his retirement in 1979. Students, faculty and staff cleaned more than 20,000 bricks salvaged from the Shannon Hosiery Mill's old smokestack, which now form the clock tower's inner arches.

Our History

As early as the 1940s, community leaders identified a college in Columbus as a priority. They began collecting money, looking for a site, and lobbying the state for their own college. Through their persistence, donations of nearly \$100,000, and the support of two voter-approved bond issues, Columbus College first opened on Sept. 22, 1958, in a temporary location — the Shannon Hosiery Mill on Talbotton Road. Nearly 300 students enrolled under the care of 15 faculty members and six administrators.

Those humble beginnings are the start of a story that spans more than six decades of a deeply rooted relationship between what is now Columbus State University and the Chattahoochee Valley. Columbus College moved to its current, permanent location in 1963 and became a four-year institution just two years later.

Campus master planning hit its stride in the early 1980s as construction expanded to match the growth in CSU's new collegiate structure and academic offerings. The late 1980s marked additional capital growth on campus, including the school's signature clock tower, which was completed in 1991 and named after CSU's first president, Dr. Thomas Whitley. In 1996, the college was designated as a university and became Columbus State University.

Despite widespread higher education budget cuts marking the late 2000s, Columbus State University continued to prosper. This included establishing several new graduate programs, including its first doctoral degree, and its inaugural appearance on *U.S. News & World Report's* list as one of the top 50 comprehensive public universities in the South. During this time, CSU also strengthened its relationship with Fort Benning, expanded its online degree

offerings, added NCAA and club sports, and established the Honors College.

Since 2000, Columbus State has concluded two successful comprehensive fundraising campaigns. The "Investment in People" Campaign, which exceeded its \$67 million goal by nearly 50%, wrapped in 2005. In 2012, CSU's "First Choice" Campaign concluded after exceeding its \$1 million goal by 20% with the support of more than 8,000 alumni and community donors.

CSU experienced additional integration with the Columbus community in 2007 with its new RiverPark Campus near the banks of the Chattahoochee River in historic Uptown. The urban campus includes much of the university's fine, performing and communication arts programs and facilities, is home to the College of the Arts, the College of Education & Health Promotions and many of its outreach centers, and offers students learning, living and dining options in addition to those on Main Campus.

Under President Markwood's leadership, the university has embraced an even greater sense of "communiversity" with its host community. During his tenure, CSU has broadened its creativity, innovation and efficiency in its academic, operational and outreach efforts. This includes an intentional focus on servant leadership as both an institutional core value and an academic discipline. This innovative spirit also has led to new workforce development-focused degree programs, record enrollment, and increased standings in many national educational ranking programs.

Learn more about Columbus State at
columbusstate.edu/aboutus

ABOUT COLUMBUS STATE UNIVERSITY



Located in Columbus, Georgia

- 195,769 residents (2019, U.S. Census Bureau)
- 3rd most-populated city in Georgia
- 100 miles southwest of Atlanta

8,372 STUDENTS ENROLLED IN FALL 2020

total enrollment ▲ **6.3%** over Fall 2019

new student enrollment ▲ **22.1%** over Fall 2019

Fall 2020 Student Body Profile

Students by Classification

82%
Undergraduate

18%
Graduate

Students by Gender

62%
Female

38%
Male

Students by Primary Residence

86%
In-state

13%
Out-of-state

1%
International

Students by Ethnicity

47%
Caucasian

39%
African American

7%
Hispanic/Latino

1%
International

6%
Other

Students by Age Group

39%
Under 21

31%
Aged 21-25

12%
Aged 26-30

1%
Aged 31-40

6%
Aged 41-50

2%
Over 50



A member of the Peach Belt Conference, Columbus State University hosts **14 men's and women's NCAA Division II sports teams**. It also offers students access to 10 club sports programs and an eSports team.

During Fiscal Year 2019, Columbus State had a **\$290.5 million economic development impact** on the seven-county Chattahoochee Valley region. The university is responsible for generating 3,056 jobs in the area — only a third of which are direct university jobs.



OUR VISION

Columbus State University will be a model of empowerment through transformational learning experiences that prepare students to serve the world as creative problem-solvers and high-impact leaders.

OUR MISSION

Columbus State University will empower individuals to contribute to the advancement of local and global communities through an emphasis on excellence in teaching and research, lifelong learning, cultural enrichment, public/private partnerships and service to others.

OUR CORE VALUES

Excellence: Commitment to best practices in teaching and learning, scholarship and creative activity, student engagement, cultural enrichment and campus environment.

Creativity: The pursuit of distinction through inquiry and innovation, challenging convention and focusing on solutions.

Engagement: Active civil participation by students, faculty and staff in the university experience.

Servant Leadership: Effective, ethical leadership through empowerment and service.

Sustainability: Commitment to behaviors that recognize and respect our environmental context.

Inclusion: Fostering and promoting a campus that embraces diverse people, ideas, views and practices.

Learn more at
columbusstate.edu/strategicplan

Our **10 most-popular undergraduate majors** (Fall 2020) indicate the potential our graduates have to transform their communities and change lives. (host college appears below each major)

- 1. Nursing**
Education & Health Professions
- 2. Biology**
Letters & Sciences
- 3. General Business**
Turner College of Business
- 4. Communication**
Arts
- 5. Psychology**
Letters & Sciences
- 6. Kinesiology**
Education & Health Professions
- 7. Criminal Justice**
Letters & Sciences
- 8. Computer Science**
Turner College of Business
- 9. Health Science**
Education & Health Professions
- 10. Management**
Turner College of Business



U.S. News & World Report ranked Columbus State University as **No. 31** on its 2021 list of top public regional Southern universities.

CSU is also ranked **No. 47** for social mobility in the "Regional Universities South" category.



Columbus State is a *G.I. Jobs* magazine **Military Friendly Gold School** for the second year in a row, placing it in the top 15% of institutions embracing America's veterans as students.



The University System of Georgia

Columbus State University is one of 26 higher education institutions comprising the University System of Georgia. USG's footprint includes a physical presence and services in each of Georgia's 159 counties. With its headquarters in the state's capital of Atlanta, the system includes four research universities, four comprehensive universities, nine state universities and nine state colleges. It also includes the Georgia Public Library Service, which encompasses approximately 389 facilities within the 61 library systems throughout the state. Additionally, the USG includes the Georgia Archives, which identifies, collects, manages, preserves and provides access to records and information about Georgia.

As a part of reorganizing Georgia's state government in 1931, public higher education in Georgia was unified for the first time under a single governing and management authority. Today, USG

college and university presidents report to the chancellor — USG's chief executive officer and chief administrative officer elected by the USG Board of Regents. The USG Board of Regents is composed of 19 members, five of whom are appointed from the state-at-large, and one from each of the state's 14 congressional districts.

The University System of Georgia enrolled 341,485 students for Fall 2020. In Fiscal Year 2020, USG institutions conferred a total of 70,879 degrees — including 43,522 bachelor's, 14,020 master's and 1,759 doctorate degrees. In Fiscal Year 2021, USG's annual budget totaled more than \$8.1 billion. In its most recent study conducted by the University of Georgia's Selig Center for Economic Growth, the system's total economic impact on Georgia was \$18.5 billion in Fiscal Year 2019.

Learn more at usg.edu

Research Universities

Augusta University, *Augusta*
Georgia Institute of Technology, *Atlanta*
Georgia State University, *Atlanta*
University of Georgia, *Athens*

Comprehensive Universities

Georgia Southern University, *Statesboro*
Kennesaw State University, *Kennesaw*
University of West Georgia, *Carrollton*
Valdosta State University, *Valdosta*

State Universities

Albany State University, *Albany*
Clayton State University, *Morrow*
Columbus State University, *Columbus*
Fort Valley State University, *Fort Valley*
Georgia College & State University, *Milledgeville*
Georgia Southwestern State University, *Americus*
Middle Georgia State University, *Macon*
Savannah State University, *Savannah*
University of North Georgia, *Dahlonega*

State Colleges

Abraham Baldwin Agricultural College, *Tifton*
Atlanta Metropolitan State College, *Atlanta*
College of Coastal Georgia, *Brunswick*
Dalton State College, *Dalton*
East Georgia State College, *Swainsboro*
Georgia Gwinnett College, *Lawrenceville*
Georgia Highlands College, *Rome*
Gordon State College, *Barnesville*



Through its 35-plus graduate degree programs, Columbus State University awards an average of 535 master's, specialist and doctoral degrees each academic year. This accounts for approximately 30 percent of all degrees the university awards annually.

ABOUT RESEARCH & GRADUATE STUDIES

Graduate studies at Columbus State University seek to promote student achievement, research, scholarship, global learning, strategic partnerships, and engagement in discovery and practice.

CSU provides master's and specialist degrees in more than 35 areas of study, and a doctor of education degree in curriculum and leadership.

One-on-one interactions with outstanding faculty and close working relationships with academic and faculty advisers mark the graduate-student experience at Columbus State. Our faculty are dedicated to guiding our graduate students as they seize opportunities for service, to publish, to present, and to develop their research programs.

Our network of graduate faculty, deans, colleges and the University Libraries ensure that CSU delivers on those opportunities. Undergirding that network is CSU's Graduate Council. The council, led by the dean for research and graduate studies, provides a framework for supporting excellence in graduate research, scholarship, teaching and

mentoring in accordance with the university's mission and consistent with the mission of the University System of Georgia Board of Regents. This representative body collaborates with the dean to approve new and revise existing graduate programs and certificates, develop policies and processes related to graduate studies, and review and approves faculty for teaching at the graduate level.

Columbus State grants graduate faculty membership to faculty who are recommended by their department chairs and deans and approved by the Graduate Council. Faculty may be granted full, associate or provisional status based on qualifications that are consistent with the Southern Association of Colleges and Schools Commission on Colleges — CSU's accreditor.

Learn more at graduateschool.columbusstate.edu

Graduate-level Program Accreditations

The following bodies and organizations have accredited or endorsed graduate-level programs and degrees awarded by Columbus State University:

Southern Association of Colleges and Schools Commission on Colleges (SACSCOC): all degree programs

AACSB International - The Association to Advance Collegiate Schools of Business: all business degrees

Council for the Accreditation of Counseling and Related Educational Programs (CACREP): M.Ed. in School Counseling and M.S. in Clinical Mental Health Counseling degree programs

Georgia Professional Standards Commission: all K-12 teaching and professional certification programs

Georgia State Department of Veterans Service (State Approving Agency): Columbus State University is approved to train veterans and eligible dependents

National Association of Schools of Art and Design (NASAD): the Department of Art is an accredited institutional member

National Association of Schools of Music (NASM): the Joyce and Henry Schwob School of Music is an accredited institutional member

National Association of Schools of Theatre (NAST): the Department of Theatre is an accredited institutional member

Additional specifics regarding graduate-level accreditations are available online at catalog.columbusstate.edu/about-csu/accreditation-approvals

GRADUATE ENROLLMENT | FACTS & STATS

1,495

GRADUATE STUDENTS ENROLLED IN FALL 2020

**18% of Columbus State's
overall enrollment**

Distribution of Graduate Students by College

*(based on enrollment in degree-granting
programs only)*

College of the Arts	4%
Turner College of Business	14%
College of Education & Health Professions	66%
College of Letters & Sciences	16%

Students by Enrollment Status

34%	66%
Full-time	Part-time

Students by Gender

68%	32%
Female	Male

Students by Age Group

17%	26%
Under 25	Ages 26-30
28%	21%
Ages 31-40	Ages 41-50
6%	1%
Ages 51-60	Over 60

Students by Ethnicity

51%	36%
Caucasian	African American
5%	3%
Hispanic/Latino	Asian
3%	2%
International	Other

Columbus State University's Graduate Degree Offerings

Doctor of Education (Ed.D.)

- Curriculum & Leadership

Specialist in Education (Ed.S.)

- Educational Leadership
- Elementary Education
- Middle Grades Education
- Secondary Education
- Special Education

Master of Arts (MA)

- Communication

Master of Arts in Teaching (MAT)

- Art Education
- Education (online)
- Elementary Education
- Health and Physical Education
- Middle Grades Education
- Secondary Education
- Special Education - General Curriculum

Master of Business Administration (MBA)

- Business Administration

Master of Education (MEd)

- Art Education
- Curriculum & Instruction in Accomplished Teaching
- Educational Leadership
- Elementary Education
- Health & Physical Education
- Middle Grades Education
- School Counseling
- Secondary Education
- Teacher Leadership
- Theatre Education

Master of Music (MM)

- Music Performance

Master of Public Administration (MPA)

- Public Administration

Master of Public Health (MPH)

- Public Health

Master of Public Safety Administration (MPSA)

- Master of Public Safety Administration

Master of Science (MS)

- Applied Computer Science
- Clinical Mental Health Counseling
- Cybersecurity Management
- Exercise Science
- Natural Sciences

Master of Organizational Leadership (MSOL)

- Organizational Leadership

Nursing (MSN)

- Family Nurse Practitioner
- Nursing

Additional specifics regarding degree offerings, concentrations and tracks are available online at catalog.columbusstate.edu/academic-degrees-programs/degrees-graduate

Our **10 most-popular graduate majors** (Fall 2020) indicate the potential our graduates have to transform their communities and change lives.
*(host college appears below each major; * indicates doctoral program)*

- 1. Family Nurse Practitioner**
Education & Health Professions
- 2. Curriculum & Leadership***
Education & Health Professions
- 3. Public Safety Administration**
Letters & Sciences
- 4. Organizational Leadership**
Business
- 5. Curriculum & Instruction in Accomplished Teaching**
Education & Health Professions
- 6. Public Administration**
Letters & Sciences
- 7. Elementary Education**
Education & Health Professions
- 8. Nursing**
Education & Health Professions
- 9. Management**
Business
- 10. Educational Leadership**
Education & Health Professions

ABOUT THE OPPORTUNITY

Columbus State University seeks an innovative, visionary and engaged leader to champion and build upon the strong foundation of research and graduate studies through this inaugural deanship.

The dean for research and graduate studies will collaborate with other deans, program directors, unit heads and faculty throughout the institution to develop curricula and academic programs that advance discipline, institutional, industry and societal needs. The dean will provide leadership and vision for CSU's graduate and research missions by representing the Graduate School and the university to internal and external constituents and supporting professional outreach and service regionally, nationally and internationally.

The dean will create a campus climate that enhances robust research, creative and scholarly activities, and opportunities that promote Columbus State's "Create You" ethos for faculty, undergraduates and graduate students. In collaboration with others, the dean will be responsible for securing, overseeing and managing resources necessary to pursue research goals aligned with CSU's overall strategic plan and the Graduate School's specific mission.

The dean will engage effectively with senior university leaders, deans of CSU's five colleges and the University Libraries, and pertinent business and academic communities locally, regionally, nationally and internationally. The incoming dean will collaboratively lead the Graduate School as its graduate faculty and staff develop new programs, policies and procedures, and explore new research and external funding opportunities.

The dean reports directly to CSU's provost and executive vice president, serves on the provost's Deans' Council and Academic Council, and leads the university's Graduate Council.

Primary Duties

Besides the responsibilities noted above, the dean for research and graduate studies is charged specifically with:

- providing leadership, guidance and supervision to graduate education across all colleges;
- leading the Graduate Council and collaborating with other deans, program directors, unit heads, and faculty across the institution to develop curricula and academic programs that address discipline, institutional, industry, and societal needs;
- engaging effectively and collaboratively with CSU's senior university leaders, deans of its five colleges and the University Libraries, and pertinent business and academic communities locally, regionally, nationally and internationally;
- participating in the annual budget process for the Graduate School and securing, overseeing and managing internal and external resources necessary to pursue its mission;

- maintaining the integrity and strategic development of the university's graduate programs and research endeavors;
- promoting and supports research, creative and scholarly activities across all disciplines at all levels;
- cultivating and managing strategic relationships with both internal and external constituents; and
- maintaining currency with higher education and graduate education best practices.

Required Academic and Professional Qualifications

Applicants for the Research and Graduate Studies deanship must possess:

- an earned terminal degree and experience sufficient to merit appointment, with tenure, at the rank of full professor in a Columbus State University academic unit;
- strong administrative and interpersonal skills and a

collaborative management style, with a minimum of three years of administrative experience at the level of chair, director or above;

- experience managing growth and change, the ability to resolve conflict and build consensus, and a willingness to advance opportunities that will have positive impact on CSU;
- a demonstrated commitment to graduate student welfare and success;
- appreciation of the role of graduate education at a primarily undergraduate institution;
- a strong record of teaching, research, faculty and students mentoring, and university/professional service;
- strong evidence of efficiently using resources and creative approaches to garner new resources, including external, governmental, and/or private agency funding;

- a strong record of facilitating interdisciplinary collaboration among graduate programs;
- a strong record of success promoting diversity, equity and inclusion;
- a strong record of success in promoting active learning and engagement at the graduate level;
- a strong record of success in promoting student and faculty research and grantwriting; and
- a strong record of advocating for graduate education and graduate students in all programs.

Desired Knowledge, Skills and Abilities

Candidates for the Research and Graduate Studies deanship will be deemed exceptional for evidence of their:

- ability to determine, develop and achieve mission, vision and goals, and to demonstrate results;
- demonstrated people leadership skills, including managing and coaching employees at all levels;
- excellent project-management skills, written and interpersonal communications skills, and analytical and organizational skills;
- ability and successful experience supporting research, scholarly activities and creative endeavors at all levels;
- knowledge of higher education organizational culture, policies and processes, especially at the graduate level;
- ability to use and assess strategic planning skills;
- ability to prioritize needs and demands;
- ability to make administrative/procedural decisions and sound judgments; and
- ability to investigate and analyze information and draw conclusions,

perform complex tasks, prioritize multiple projects, and analyze and solve complex problems.

Compensation

Compensation will be competitive and based upon qualifications and experience.

Search Committee

Nicholas Bolden, Ph.D., *Assistant Professor, Department of Politics, Philosophy & Public Administration, College of Letters & Sciences*

Kevin Burgess, Ph.D., *Professor, Department of Biology, College of Letters & Sciences*

Hyeran Choi, PhD., *Assistant Professor, Department of Marketing & Management, D. Abbott Turner College of Business*

Tammy Condrey, DNP, *Associate Professor and Interim Director, School of Nursing, College of Education & Health Professions*

John Finley, Ph.D., *Professor and Chair, Department of Management & Marketing, D. Abbott Turner College of Business*

Alan Karass, Ph.D., *Dean, University Libraries*

Saoussan Maarouf, Ed.D., *Assistant Professor and Assistant Department Chair, Department of Teacher Education, Leadership & Counseling, College of Education & Health Professions*

Lisa Oberlander, DMA, *Professor and Assistant Director, Joyce & Henry Schwob School of Music, College of the Arts*

Lydia Ray, Ph.D., *Associate Professor, TSYS School of Computer Science, D. Abbott Turner College of Business*

Erica Taylor, Ph.D., *Professor and Associate Dean for Health Professions, College of Education & Health Professions*

An Overview of CSU's Employee Benefits

Because Columbus State University is a University System of Georgia institution, its employees benefit from a wide range of competitive benefits. These options include:

- accident plan coverage through Voya Financial
- critical illness coverage through Aflac
- dental insurance through Delta Dental
- disability insurance
- Employee Assistance Program, which includes caregiver, emotional/mental health, financial, and legal counseling and consultations
- flexible spending accounts for healthcare and dependent care expenses
- health insurance options from Anthem Blue Cross Blue Shield and Kaiser Permanente
- hospital indemnity plan through Voya Financial
- identity protection plan by Allstate
- leadership and professional development through Columbus State and University System of Georgia programs
- legal plan, underwritten by Nationwide Insurance
- life insurance — both free and supplemental
- pet insurance through Nationwide Insurance
- retirement options through the Teachers Retirement System of Georgia (mandatory retirement) and 403(b) and 457(b) retirement programs (voluntary)
- Tuition Assistance Program (TAP)
- USG Perks at Work, which provides employee-only discounts and programs
- vision insurance through EyeMed

Explore these and other employee benefits at usg.edu/hr/benefits

About the Office of the Provost and Executive Vice President

Oversight of CSU's academic programs falls under the provost and executive vice president. This includes academic colleges and deans; Graduate Studies; academic compliance; Institutional Assessment, Research and Effectiveness; the Faculty Center for the Enhancement of Teaching and Learning; Enrollment Management; undergraduate advising (CSU Advise); Sponsored Programs; and Continuing and Professional Education.

Academic deans serve on the provost's Deans' Council alongside associate provosts, the deans of CSU's Libraries and Honors College, and senior university leaders. The provost's Academic Council includes a broader group that is comprised of deans and other leaders in the Office of the Provost.

ABOUT THE CHATTAHOOCHEE VALLEY

Nowhere else can you raft or kayak the white waters of the Chattahoochee River, zipline between states, play paintball, visit world-class museums, dine at top-flight restaurants, catch Broadway-caliber performances, and then groove to live music late into the night. Columbus gives you all those options — all in the same place!

Columbus' blend of old and new, wild and mild, entertainment and experiences makes it a getaway destination that is both under the radar and over the top. Located 100 miles southwest of Atlanta with a population of approximately 200,000 residents citywide and 350,000 in the greater metropolitan area, Columbus is an extraordinary city — pulsating with a vibrant, artsy energy, phenomenal food and ample outdoor recreation. Even its past comes alive with living history events and lifelike museum exhibits. For sports fans, the area is also home to professional ice hockey and indoor football teams, and area venues frequently host other athletic competitions.

The Columbus region, known locally as the Chattahoochee Valley, is comprised of seven counties: six in Georgia and one in Alabama. Collective efforts continue to strengthen the region's economy. The impact is clear in recent projects,

such as the allocation of more than \$100 million to fund cultural arts projects, vital infrastructure support, the 22-mile RiverWalk, and the Columbus RiverCenter. Over the last decade, the region has experienced the benefits of more than \$2.8 billion in new capital investment and 18,000 new jobs.

The U.S. Army's Fort Benning heads the list of the region's top 10 employers — a list that includes Columbus State University. Also on the list is the county's public school system, TSYS (a Global Payments Company), Aflac (Columbus hosts the company's

worldwide headquarters), and several healthcare, hospital and governmental entities.

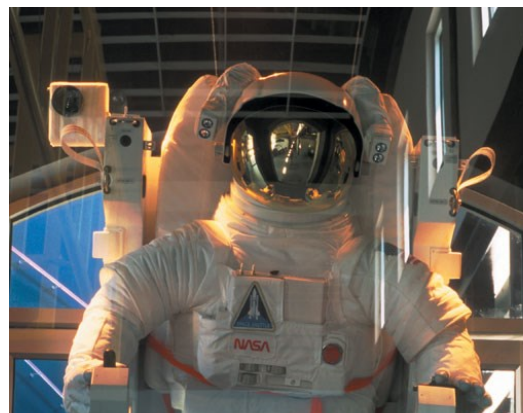
The area's cost of living is well below the national average. *Livability* has cited Columbus among its list of "Best Places to Live in Georgia," "Top 10 Places to Retire," and "Top 100 Places to Live."

Columbus State is at the heart of much of what makes the city both a visitor's and newcomer's destination of choice. From performing arts events and educational outreach centers at its RiverPark campus to championship-level Division II intercollegiate athletics on its Main Campus, CSU — like the city itself — offers something for everyone.

Learn more about what makes Columbus an amazing place to call home at amazingcolumbusga.com/live



Columbus State's performing arts programs and facilities located at the RiverPark Campus provide the community with more than 300 concerts and theatrical performances annually.



Destinations like Columbus State's Coca-Cola Space Science Center offer visitors both young and old with out-of-this-world educational experiences.



Getting wet and wild on the Chattahoochee River also gives Columbus visitors a "raft-by" tour of Columbus State's RiverPark Campus.

 **Take a video tour of Columbus**

A MESSAGE FROM THE PROVOST

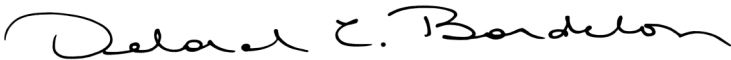
Dear Candidate:

At Columbus State University, every student, employee and graduate is guided by our shared commitment to creativity and innovation. Working together, we strive to attract the brightest minds, expand our leadership position in academics and research, and develop new ways to serve students and the community.

Columbus State University models for its peers the concept of “communiversity. This is quite evident through all our graduate programs, which have been rapidly growing and have the potential for even greater growth. Our inaugural dean of research and graduate studies will have the unique opportunity to build upon this growth momentum and strengthen the research and scholarly activity across all of our programs.

If you are creative, innovative and open to expanding opportunities in research and graduate education, then this position is designed for you. If this opportunity resonates with you, we look forward to getting to know you better through this search process.

Sincerely,



Deborah Bordelon
Provost and Executive Vice President

Learn more about the Provost's Office leadership team at
aa.columbusstate.edu/staff.php



Deborah Bordelon
Provost and Executive Vice President

About Dr. Bordelon

Since 2018, Dr. Deborah Bordelon has served as CSU's provost and executive vice president. She previously served at Governors State University (Illinois) as dean of its College of Education and later as provost and vice president for academic affairs. Prior to that, she served as dean of Nicholls State University's College of Education and chaired Xavier University's (Louisiana) Division of Education. She holds a doctorate in special education, a master's of education in curriculum and instruction, and a bachelor's degree in elementary education — all from the University of New Orleans.

She has 30-plus publications and grants to her credit. She is a member of the Hall of Fame in the College of Education and Human Development at University of New Orleans, and she is a recipient of both the Top 10 Researchers and Grant Recipients recognition at Nicholls State University and "Excellence in Praxis" Service Learning Faculty Award at Xavier University of Louisiana.

NOMINATIONS, APPLICATIONS & INQUIRIES

Applications and Nominations

Applications and nominations should be received by May 28, 2021, although expressions of interest may be considered until the position is filled.

Application dossiers must include:

1. a letter of interest stating how the candidate's experience is applicable to the position, leadership priorities, qualifications, and characteristics expressed in this search profile;
2. a statement of leadership philosophy;
3. a curriculum vitae or résumé; and
4. the names, email addresses and telephone numbers of five professional references, including the candidate's professional relationship with each individual. References will not be contacted without the candidate's prior consent.

All candidate names will remain confidential, with the exception of those individuals invited to final interviews on campus.

How to apply:

The online job vacancy and electronic version of this search profile is available on the Columbus State University Careers portal at columbusstate.edu/graddeansearch. Official applicant dossiers must be submitted through this online portal.

How to nominate:

Anyone wishing to nominate a candidate for the Research and Graduate School College deanship should submit those recommendations by email to employment@columbusstate.edu.

Search Timeline

Columbus State University desires to seat its Research and Graduate School dean by Sept. 1, 2021, in conjunction with the start of the 2021-22 academic year.

To that end, the university anticipates the following search process timeline (all dates for which are subject to change):

- **May 3:** executive search profile is made publicly available, thereby officially initiating the search.
- **May 28:** desired in-hand date for applications and nominations.
- **June 1-8** the search committee will begin to formally review submitted applications and nominations.
- **Mid-June:** initial interviews to begin.
- **Late June through early July:** finalist interviews on campus.
- **by Sept. 1:** desired start date for the successful candidate.

Contacts

For questions or additional information, contact our Dean's Search Committee co-chair:

Alan Karass, Ph.D.

Dean
University Libraries
706.507.8681
karass_alan@columbusstate.edu



creative to the core.