
Scott R. DiMarco

SUMMARY OF QUALIFICATIONS

- **Administrative** - Responsible for all aspects of administration of proactive and innovative academic Libraries.
- **Assessment** - Responsible for creating and/or administering assessment tools (local / state / national) and then making appropriate recommendations and / or changes to improve service. External reviewer experience. Analytical Thinker. Middle States Commission – Peer Reviewer / Visit Team. IPEDS, ACRL...
- **Collection Development** – Specialty - History, Military Affairs. Former liaison to Business / Computers Academic Division and various other Academic Departments. Establish the Library's priorities and work with all partners to achieve them.
- **Communication** – I communicate for results. Proven ability to articulate a strategic vision for academic libraries at the University and the Community College level. Cultivate the Library's positive image to the College / University Community. Effectively worked with other areas / departments to achieve Library and College / University – wide goals. Ability to promote an atmosphere of inclusion and teamwork. Lead public relations initiatives for new LMS. Published in History, Military Affairs, and Library Science. Co-editor of Book on When Libraries Merge.
- **Development / Grants** – Successfully authored several small grants. Budget year 2001/ 2002 secured an amount equaling 21% of total acquisitions budget. Responsible for endowment and foundation funds, some in excess of \$500,000. Encouraging positive and long-lasting relationships with donors. 2008/9 and 2012 LSTA Library Services and Technology Act grant reviewer for the Commonwealth of Pennsylvania. Always searching for external funding sources. NEH Grant for Civil War 150.
- **Facilities** – 20+ years experience with building facilities management, renovations planning and implementation. Initiated, created and financed a Visual News Library and Digital Editing Center.
- **Financial** - Developed and administrated budgets in excess of \$4,500,000. Effective resource allocation. Negotiate contracts with vendors / consultants. Finance Committee and/or Treasurer for various professional associations.
- **Instruction** – Experience in supporting an active user-centered Library program that included a strong emphasis on Information Literacy and that encourages effective use of all types of information resources. Developed and / or taught various instructional sessions, including college-level credit bearing courses. Taught Distance Learning via SUNY Learning Network -an Asynchronous Learning Network.
- **Instructional Design** - Responsible for designing, implementing, and evaluating Library instructional sessions, and credit-bearing courses. Developed a credit-bearing Information Literacy course. Designed several history courses. Attended ACRL Institute for Information Literacy Immersion '03 – Track2. Strong Advocate of OER.
- **Leadership** – Director of a 4 Campus University Library. Former Director of a Community College Library. 20+ years experience as academic Library Director. Improved staff morale by providing a sense of ownership and actively seeking their input on various matters. Mentor to librarians, staff, and students. Successful history of staff development, team-building, and empowerment.
- **Management** – Ability to implement and communicate a strategic vision. Proven record of maximizing allocated human and material resources in the delivery of dynamic, proactive, patron-centered information service. Supervisory experience within a collective bargaining environment. Harvard Univ. GSE – MDP 2007.
- **Public Service** – Created and / or cultivated Liaison programs between the Library and Academic Divisions. Responsible for the creation of a Computer Instruction room and a wireless laptop program and a wireless network. Active in professional associations. Created the North Hall Visiting Scholar program at Mansfield University. University Copyright Officer.
- **Strategic Planning** – Developed a measurable goal-oriented Strategic Plan for expanding and modernizing a Community University and a College Library that addresses such areas as technology, collection development, instruction, diversity, forging strategic partnerships, and securing funds from external sources.
- **Supervision** – Supervise a staff of 30+ faculty, professionals, support staff and student assistants. Supervision experience in several collective bargaining environments. Multi-campus Library system.
- **Technology** – Project leader for our campus in the migration to the ALEPH 500, and Ex Libris Library Management Software in SUNY Connect. Responsible for the HCCC Library campus pilot site for a wireless network. Understanding of the role of technology in undergraduate education. Implemented remote access to electronic resources via proxy server. Participate in the development of technology enhanced learning tools. Taught via SUNY Learning Network -an Asynchronous Learning Network. Initiated and managed an increase from 4 public access PC's to 30+, including 5 wireless laptops. Planned, created and grant-funded Digital Editing Center.

WORK HISTORY

- 7/22 - Present ***Director of Library Services, Commonwealth University of Pennsylvania. CU (PASSHE. Integrated - Bloomsburg University, Lock Haven University, and Mansfield University).***
 In addition to remaining the Library Director at Mansfield University. Responsibilities: all phases of library operations for 4 campus Libraries: Bloomsburg University, Lock Haven University (including Clearfield Campus) and Mansfield University). Determine, articulate and direct the strategic direction for the libraries. Administration, planning, budgeting, overseeing public and technical services, technology and web site development, and managing the staff and the library facility. I oversee those human, electronic, print, and environmental resources that merge in the delivery of information services to the faculty, students, and staff of CU. I work with our faculty and staff to provide exceptional services; I work with the leadership of the other PASSHE Universities I serve as a member of the Provost's Council. I supervise a staff of: 2 Assistant Directors, 11 tenure-track faculty, 25 staff and 75+ associated work-study students. Active in regional professional organizations.
- 6/05 - Present ***Director of Library and Information Resources, Mansfield University of Pennsylvania. (A PASSHE University) Mansfield, PA.***
 Responsibilities: all phases of library operations. Determine and articulate the strategic direction for the library. Administration, planning, budgeting, overseeing public and technical services, technology and web site development, and managing the staff and the library facility.
- 7/16 - 10/17 ***Dean - College of University Service, Mansfield University of Pennsylvania. (A PASSHE University) Mansfield, PA.***
 Responsibilities: In addition to continuing as Library Director, I have responsibilities for coordinating academic support programs to provide the optimum experience for student success. These areas include: The Department of Academic and Human Development (Academic Advising, TRiO, Counseling, Disability Services, Athletic Mentoring, Gateway Program, Learning Center, Writing Center, and Minority Mentoring; the Advising Resources Group; and Sponsored Programs (Grants). We work with 18 Academic Departments at the undergraduate and graduate levels. I serve as a member of the Academic Leadership Team. I supervised a staff of 17 faculty, plus 10 staff and associated work-study students. Active in regional professional organizations.
- 6/00 - 6/05 ***Director of Library Services, Herkimer County Community College. (A Unit of SUNY) Herkimer, New York.***
 Responsibilities: all phases of library operations. Determine and articulate the strategic direction for the library. Administration, planning, budgeting, overseeing public and technical services, technology and web site development, and managing the staff and the library facility. I provided reference services, planned and taught instructional sessions, and served as the Library's expert in certain online search systems. I was campus project leader in coordinating and implementing the migration from Multilis to an Ex Libris Library Management System as part of the SUNY Connect project. I coordinated and participated in Collection Development and Liaison programs to Academic Divisions. I served as a member of the President's Council, Academic Core Team, Curriculum Committee, Academic Computer Committee, and the Library Committee. I supervised a staff of professionals, support staff and students. Was active in local and regional professional organizations.
- 3/00 - 6/00 ***Reference Librarian. The Public Library of Cincinnati and Hamilton County - Parkdale Branch. Cincinnati, Ohio.***
 Responsibilities: Reference Services, Circulation, and Special Projects.
- 6/97 - 1/00 ***Coordinator - Financial Education / Librarian, MidFirst Credit Union Inc. Middletown, Ohio.***
 Principal responsibilities: Development and maintenance of all aspects of Member library: Collection Development, Acquisitions, Cataloging, Reference, Research, and Instruction. Also, Coordination of all Internal and External training and development: Seminars, New Employee Orientation, and New Products. Created and coordinated Financial Education curriculum for both internal and external use. Special Projects, including the planning and implementation of a Web based Home Banking System. (Credit Union - \$170 Million in Assets, Staff of 70 +. Membership - 20,000+). Manager of a Special Library.
- 1/95 - 6/97 ***Resident Librarian, Miami University, Oxford, Ohio.***
 Under-represented Minority Residence Librarian. Academic Rank of Instructor. Service in two departments: Access Services and Humanities / Social Sciences Reference. Subject bibliographer and departmental liaison to Aerospace Studies and Naval Science. Acting bibliographer for History, Political Science, and International Studies. Assisted in managing and maintaining the INNOPAC Management Information System and Circulation subsystem. Various duties and projects for the Head of Access Services. Participation in OhioLINK circulation working groups. Exposure to an OCLC environment in Interlibrary Loan. Duties included providing reference services in both an individual and team environment. Subject collection development and budgeting. Creating guides in both print and electronic (HTML) format.

Provided different subject specific instructional sessions. Coordinated an Information Desk 25+ staff members in aspects of training, scheduling, and day-to-day operations. Trained in CQI / TQM. Special Projects.

EDUCATION

- *Master of Library Science*. School of Information and Library Science. State University of New York at Buffalo. 1994.
- *Master of Arts in History*. State University of New York College at Brockport. 1993.
- *Bachelor of Science in History (Cum Laude)*. Minor in Modern War and Society. State University of New York College at Brockport. 1992.
 - Management Development Program. Harvard University - Graduate School of Education. June 2007 – Certificate
 - Immersion 2003 – Track 2 – Institute for Information Literacy. Association of College & Research Libraries. August 2003 - Certificate

COMMITTEE INVOLVEMENT - ACADEMIC

- Middle States Commission on Higher Education. Accreditation Visit Team Member – 2019 – Present
- CU – President’s Leadership Council
- CU – Council of Deans
- Fulbright Specialist Program Discipline Peer Review Committee - Library Science – 2016 – Present
- Diversity, Equity, and Inclusion - SUNY Certified Student Judge. 2022 - Present
- LSTA Reviewer – Digitization. 2012.
- Middle States Commission – Peer Reviewer 2019 – Present.
- Student Success Task Force – Mansfield University. 2006 – 2007
- Provost Council – Mansfield University. 2005 – 2022
- Search Committees – CU, Mansfield U, Miami U., Herkimer County C.C. – Chair / Member of Numerous – Library and University-wide (From senior Management to Faculty and Staff)
- President’s Council – Herkimer County Community College. 2000 –2005.
- Academic Computer Committee – Herkimer County Community College. 2000 – 2005.
- Library Committee – Herkimer County Community College. 2000 – 2000.
- Curriculum Committee – Herkimer County Community College. 2002 – 2003.
- State University of New York – Library Statistics Advisory Team. 2001 – 2003.
- Oneida / Herkimer BOCES School Library System Advisory Council – 2001 – 2005.
- Greek Advisory Committee – Miami University. 1996 – 1997.

CLASSROOM INSTRUCTION - ACADEMIC

- Freshman Seminar (FS 100) – Herkimer County Community College. Fall 2001, Sp 2002.
- The Vietnam War: In Historical Perspective (SS 118) (Distance Learning) – Herkimer County Community College / Mohawk Valley Community College. Fall 2001.
- The U.S. in the Vietnam War - Mohawk Valley Community College. Fall 2002.
- History of Western Civilization I (SS111) (SLN) – Herkimer County Community College. Su 2002, fall 2002, Su 2003, fall 2003. Su 2004, fall 2004, Su 2005, Fall 2005, Su 2006, Fall 2006, Su 2007.
- History of Western Civilization I (HIS 183) (SLN) – Fulton Montgomery Community College. Summer 2005, fall 2005.
- History of Western Civilization I (HIS 104) (SLN) – Genesee Community College. Fall 2003.
- History of Western Civilization II (SS112) (SLN) – Herkimer County Community College. Sp 2002, Sp 2003, Su 2003. Su 2004, Su 2005, Su 2006.
- American History I (SS121) – Herkimer County Community College. Sp 2005.
- American History II (SS122) – Herkimer County Community College. Sp 2004.

COMMUNITY INVOLVEMENT

- Knights of Columbus 2014-Present
 - Grand Knight (Council 12436) – 2023 –Present

- Deputy Grand Knight (Council 12436) – 2017 –2022
- PA District Deputy #57 – 2020 -2022
- Visit Potter / Tioga, PA – 2015-2019. Board of Directors.
- Planning Commission – Richmond Township, PA – 2014-Present. Chair – 2021 – Present.
- U.S. Selective Service System. 2007-2011 – Local Appeal Board. 2011-Present – PA State Appeal Board.
- Holy Child Church, Mansfield PA. -
 - Religious Education Teacher. 2007 – 2019.
 - Parish Volunteer – 2025 – Present.
- St. Peter Church, Wellsboro PA. - Religious Education Teacher. 2024 - 2025

PROFESSIONAL MEMBERSHIP

- SSHELCO – PASSHE System Library Organization. Member - 2005 – Present.
 - Treasurer - 2006 – 2019; Chair - 2020-2022, 2023- 2026
- Keystone Library Network (KLN).
 - Council Member –2007 –2012; 2018-2022
- Susquehanna Library Cooperative. Member 2005 – 2017.
 - Chair – 2009-2010
 - Secretary – 2006 – 2008
- InterLibrary Delivery Service of Pennsylvania (IDS)
 - Board of Directors – 2011-2016
- Central New York Library Resources Council – Syracuse, NY.
 - Finance Committee - 2000 – 2005.
 - Chair of Finance Committee - 2002 - 2004
 - Board of Trustees. 2002 – 2005
 - Treasurer (Member of Executive Committee). 2004 – 2005
- ACRL – Eastern New York Chapter. Membership Committee. 2000 – 2003.
- American Library Association. 1993 - present
- State University of New York Librarians Association – 2000 - 2004
 - State University of New York Librarians Association – Membership Committee. 2000 – 2002.
- Standards and Accreditation Committee. (Intern) ACRL. 6/96 - 6/97.
- Historical Events Committee. (Intern) RASD. 6/95 - 8/96.
- REFORMA. National Association to Promote Services to the Spanish Speaking. 1994 - 2001.
- Association for the Bibliography of History. 1994 - 2001.

PRESENTATIONS

- Associated College Libraries of Central Pennsylvania Fall 2022. (Harrisburg, PA) – Presentation on Censorship and Book Banning.
- SSHELCO (Library Organization in PASSHE) Annual Conference – 2019. (Harrisburg, PA)– Presentation: Red Teaming your Library Disaster Plan.”
- SSHELCO (Library Organization in PASSHE) Annual Conference – 2015. (Harrisburg, PA)– Presentation: The Implications of a Library Security Strategy “Lockdown vs. Run, Hide, and Fight: A question of Response Where Lives are in the Balance.”
- SSHELCO (Library Organization in PASSHE) Annual Conference – 2014. (Harrisburg, PA)– Presentation: Opportunity is Knocking, but can your Student Assistant Answer the Door? - Making the Most of Your Student Assistants. Presented with Connie Phillips.
- SSHELCO (Library Organization in PASSHE) Annual Conference – 2013. (Harrisburg, PA)– Presentation: An Active Shooter Situation in Your Library. Presented with William Barnes.
- Susquehanna Library Cooperative. May 2010. Presentation Facilitator: Start Planning now for an Emergency –For any Type of Library.

- SSHELCO (Library Organization in PASSHE) Annual Conference – 2008. (Grantville, PA)– Presentation: The Importance of Investing in Professional Development: Managing from the Middle – Regardless of Your Title.
- SSHELCO (Library Organization in PASSHE) Annual Conference – 2007. (Grantville, PA)– Presentation: Opportunity is Knocking, but can your Student Assistant Answer the Door? - Making the Most of Your Student Assistants. Presented with Connie Phillips.
- Association of College and Research Libraries 2023. (Pittsburgh, PA)– Panel Presentation on the Experience of Integrating University Libraries.
- SSHELCO (Library Organization in PASSHE) Annual Conference – 2006. (Grantville, PA) Panel Presentation: Diversity Best Practices.
- New York Library Association Annual Conference – 2004. (Rochester, NY) Poster Session – Creating and Maintaining a Successful New Employee Orientation. Presenting with Mary I. Mullin.
- Western New York / Ontario ACRL Spring Conference – 2004. (East Aurora, NY) Poster Session – Creating and Maintaining a Successful New Employee Orientation.
- New York Library Association Annual Conference – 2001. (Albany, NY) Panel Presentation – The Changing Role of Academic Libraries.

HONORS

- 2008 *Library Journal* Audio Reviewer of the Year
- 2003 / 2004 – Faculty / Staff Professional Development Grant - Herkimer County Community College
- Profiled ACRL Member of the Week (Week of Oct 6, 2008)

PUBLICATIONS

Articles

- ***College and Research Libraries News.*** “Why I Banned A Book: How Censorship Can Impact a Learning Community. July 2013. Vol. 74.
- ***Library and Archival Security.*** “Locking Down a University Library: How to Keep People Safe in a Crisis: A Mansfield University of Pennsylvania Perspective.” Co-Author Jamey L. Harris. Jan. 2010. Vol. 23 No. 1.
- ***College and Research Libraries News.*** “Practicing the Golden Rule –Creating a Win-Win New Employee Orientation.” Feb. 2005. Vol. 66 No. 2.
- ***College and Research Libraries News.*** Response to Marilyn Christianson’s “Keep those Vague Phrases Coming! A Response to Scott DiMarco” April 2001. Vol. 62 No. 4. Pg. 402.
- ***College and Research Libraries News.*** “I know that’s what it said, but it’s not what we want”: The Difficulty of Really Describing a Job?” June 2000. Vol. 61 No. 6. Pg. 503-505.
- ***Library and Archival Security.*** “Late Night in an Academic Library: Issues, Concerns, ***Planning.***” Co-Author Scott R. Van Dam. Vol. 14 No. 2. 1998. Pg. 7-23.
- ***Journal of InterLibrary Loan and Document Delivery & Information Supply.*** “Full Text Document Delivery - A Study Understanding User Perceptions and Needs.” Co-Author Scott R. Van Dam. 1998. Vol. 9 No. 1. Pg. 83-103.
- ***College and Research Libraries News.*** “Planning an Interview: What do Candidates Want?” Co-Author Stacey E. Kimmel. April 1997. Vol. 58 No. 4. Pg. 249-250, 252-253.

Encyclopedia Entries

- ***The Encyclopedia of Chinese-American History.*** Editor – Jonathan Lee. Estimated 2016. Authored 1 Entry.
- ***Conflict in the Early Americas: An Encyclopedia of the Spanish Empire’s Aztec, Incan and Mayan Conquests.*** Editor – Rebecca Seaman. 2014. Authored 1 entry.
- ***Encyclopedia of the Vietnam War. 2nd Edition.*** Editor – Dr. Spencer C. Tucker. Associate Editor – Dr. Paul G. Pierpaoli. ABC-CLIO. 2011. Authored 2 Entries.

- **Encyclopedia of Middle East Wars.** Editor – Dr. Spencer C. Tucker. Associate Editor – Dr. Paul G. Pierpaoli. ABC-CLIO. 2010. Authored 1 Essay.
- **Encyclopedia of U.S. Latino/a History.** Dr. Ana Luis Martinez, Editor. Facts on File. Forthcoming. 1 entry – F. Pena.
- **NATO: An Encyclopedia of International Security.** Editor – Craig Cobane. ABC-CLIO. Forthcoming. Authored 2 Essays.
- **Encyclopedia of the American Revolutionary War: A Political, Social, and Military History.** Editor – Gregory Fremont - Barnes. ABC-CLIO. Authored 1 Essay.
- **Encyclopedia of World War I.** Editor – Dr. Spencer C. Tucker. ABC-CLIO. Authored 2 Essays.
- **Encyclopedia of World War II.** Editor – Dr. Spencer C. Tucker. ABC-CLIO. . Authored 1 Essay.
- **History of U.S. Economic Policy, 1600s –2000: An Encyclopedia.** Editor - Cynthia Northrup. ABC-CLIO. 2003. Authored 1 Essay.
- **The Tariff in U.S. History, 1600s – 2000: An Encyclopedia.** Editor - Cynthia Northrup and Elaine C. Prange Turney. Greenwood Publishing Group. 2002. Authored 2 Essays.
- **Encyclopedia of Air Power.** Editor – Walter J. Boyne. ABC-CLIO. 2002. Authored 6 Essays.

Book Reviews

- **Library Journal.** 2002- Present. Book Reviews and Audio Review.
- **CHOICE.** 2004- Present.
- **American Reference Books Annual.** 2002 – Present.
- **Military Review: A Professional Journal of the United States Army Command & General Staff College.** 1 Book Review. March – April 2005.
- **North East Book Reviews.** 4 Book Reviews. <http://northeastbookreviews.com> 2004.
- **OAH Magazine of History.** 1 Book Review. Vol. 16. No. 3. Spring 2002.
- **The Military Book Review. Com.** <http://themilitarybookreview.com/html/postww2.shtml> 1 Review. April 2002.
- **Journal of InterLibrary Loan and Document Delivery.** 1 Book Review. Vol. 7 No. 2 1996.
- **Vietnam Magazine.** 3 Book Reviews. (8/96, 4/97, and 6/97)
- **Armor Magazine.** 1 Book Review. September / October 1997.

Selected Pieces for the Huffington Post (2013- Present)

- “A Look at the Essential Navy SEAL Books of the Global War on Terrorism.” December 2014
- “10 Leadership Lessons of a Combat Logistician.” August 2014
- “Why I Banned A Book: How Censorship Can Impact a Learning Community.” July 2013.

Research Assistance

- **In the Combat Zone: Special Forces since 1945.** Robin Neillands. London. Weidenfeld & Nicolson. 1997. Research Assistant to the late Mr. Neillands, Best-Selling Author.